

Résumé: School Board Meeting

LOUDOUN COUNTY PUBLIC SCHOOLS • 21000 Education Court, Ashburn, VA 20148 • Web site: www.LCPS.org

Eric Williams, Ed.D.
Superintendent

Wayde B. Byard
Information Officer

December 3, 2019 – School Board Meeting
LOUDOUN COUNTY SCHOOL BOARD
4:00 & 6:30 p.m. School Board Meeting Room
21000 Education Court, Ashburn, VA
Presiding: Jeff Morse, Chairman

WORK SESSION

Business and Financial Services: Assistant Superintendent for Business and Financial Services **Sharon Willoughby** presented the Proposed Strategic Action Regarding Competitive Compensation for All Employees.

Department of Instruction: Assistant Superintendent for Instruction **Dr. Ashley Ellis** presented the Strategic Action Update regarding the Academies of Loudoun. Director of Elementary Education **Dr. Mike Martin** presented an update regarding the Elementary Class Size Strategic Action.

ACTION The School Board approved:

HRTD Committee: Revised Policy 7014, Environments Free from Harassment, Discrimination, and Abuse; HRTD Committee: Revised Policy 7520, Non-School Employment; Pupil Services: New Special Education Advisory Committee (SEAC) Member; Pupil Services: Kindergarten Non-Enrollment for the 2019-2020 School Year; Academies of Loudoun Ad Hoc Committee: Recommendation to Discontinue the Academies of Loudoun Ad Hoc Committee; Curriculum and Instruction Committee: Adoption of Policy 5130, Textbook Adoption (Formerly Policy 5-19, Textbook Adoption); Finance and Facilities Committee: RFP #R16098, Automatic Vehicle Locator (AVL)/Global Positioning Tracking System, Renewal; Finance and Facilities Committee: Revision of Policy 4010, Tuition Fees; Finance and Facilities Committee: New Policy 6410, "High Performance Building Design, Construction and Operations" (Current Policies 6-41 and 6-42) and Deletion of Policy 6-41, "High Performance Design and Construction for Energy Efficiency and Environmental Impact" and Policy 6-42, "Energy and Water Management/Conservation"; Finance and Facilities Committee: New Policy 6430, "Design-Build and Construction Management Contracts" and Deletion of Policy 6-43, "Design-Build or Construction Management At Risk Contract Procedures"; Discipline Committee: Adoption of Policy 8230, Appeals and Hearings – Student Discipline (formerly Policy 2-27, Student Discipline – Appeals and Hearings – Long Term Suspensions and Expulsions) and deletion of Policy 2-27, Student Discipline – Appeals and Hearings – Long Term Suspensions and Expulsions; and Licensed and Classified personnel actions, including the following administrative retirements:

Michael Brown as director, transportation, effective January 3, 2020. Mr. Brown holds a bachelor's degree in computer information systems/management and a master's degree in business administration from Saint Leo University. He has served in the Army Transportation Corps; as an independent contractor with B.T. Express, Inc.; as a motor service center technician and center manager for the Virginia Department of Motor Vehicles; as associate director of pupil transportation for the Virginia Department of Education; and as assistant director of transportation for Loudoun County Public Schools.

Dr. Lucia Villa Sebastian as interim assistant superintendent for Human Resources and Talent Development, effective December 6, 2019. Dr. Sebastian holds a bachelor's degree in the science of education from East Carolina University and a master's degree in education and a doctorate in educational administration from The College of William & Mary. She has served as a teacher at Norge Elementary School and Walsingham Academy in Williamsburg; as a teacher at Grafton Bethel Elementary School, as an instructional specialist, as an assistant principal at Bethel Manor Elementary School and Dare Elementary School, all in York County Public Schools; as principal of Clara Byrd Baker Elementary School in Williamsburg; as director of Personnel for James City County Public Schools; as principal of James River Elementary School in Williamsburg; as associate director of student services, director of academic services and accountability, director of curriculum and student achievement and chief academic officer for York County Public Schools; as director division leadership support team, school improvement grant The College of William & Mary; and a OSI approved personnel, Office of School Improvement, Virginia Department of Education.

... Exemption from School Attendance for Religious Reasons.

... Proposed Strategic Action Regarding Deeper Learning.

... Adoption of Policy 5070, Field Trips (Formerly Policy 5-11) and Deletion of Policy 5-12, Foreign Trips.

... Adoption of Policy 5150, Adult Education (Formerly Policy 5-30, Adult Education).

... Revised Policy 8250, Bullying Prevention and Education (Former Policy 8-41).

... Adoption of Policy 8235, Weapons (Formerly Policy 8-32).

... Revised Policy 7012, Equal Employment Opportunity.

INFORMATION

Pupil Services: Assistant Superintendent for Pupil Services **Dr. Asia Jones** introduced Special Education Advisory Committee (SEAC) Chairperson Sharon Tropf, who presented the 2018-2019 SEAC Annual Report.

Support Services: Assistant Superintendent for Support Services **Kevin Lewis** presented Survey Results for Certain Rising Juniors and High School Siblings of Rising Seniors affected by the opening of Lightridge High School. Lewis also presented Survey Results for Certain Rising Grade Eight Students affected by the transition of Willard Intermediate School to a middle school. Lewis presented the three top name recommendations for ES-23: Arcola

Spring Elementary School, Gum Spring Elementary School and Elaine E. Thompson Elementary School. Lewis presented the top three names recommendations for ES-29: Manahoac Elementary School, Hovatter Elementary School and Elaine E. Thompson Elementary School.

Finance and Facilities Committee: Lewis explained Policy 6340 Disposal of Surplus Property and Deletion of Policy 6-30 Disposal of Surplus Personal Property.

Student Support and Services Committee: School Board member **Tom Marshall** (Leesburg District) presented Revised Policy 8415, Bloodborne Contagious, or Infectious Diseases (Former Policy 8-52) and Revised Policy 8425, Communicable Diseases (Former Policy 8-52).

STUDENT SCHOOL BOARD MEMBERS

Austin Roberts, of Freedom High School, and **Alexander Luong**, of Heritage High School, were introduced as the December student School Board members.

DELEGATIONS

Andrea Weiskopf made a donation to the equity library. **Brian Davison** spoke about political differences vs. legal rights. **Natassia Grover** and Amy Paul spoke about the Diverse Classroom Libraries. **Karyna Tarbox** and **Estella Tarbox** spoke about gender identification and locker rooms and bathrooms.

CALENDAR

Sunday December 8	1:00 p.m. National Conference Center	Excellence in Education Banquet for Briar Woods, Broad Run, John Champe, Dominion, Heritage, Park View, Tuscarora High Schools and Thomas Jefferson High School for Science and Technology
	6:00 p.m. National Conference Center	Excellence in Education Banquet for Freedom, Loudoun County, Loudoun Valley, Potomac Falls, Riverside, Rock Ridge, Stone Bridge, and Woodgrove High Schools
Monday December 9	6:30 p.m. School Administration Building	School Board CIP/CAPP Public Hearing and Work Session
Tuesday December 10	5:30 p.m. School Administration Building	Legislative and Policy Committee Meeting
Thursday December 12	8:00 a.m. School Administration Building	Loudoun Education Foundation Board of Trustees Meeting
Monday December 16	5:30 p.m. School Administration Building	Communications and Outreach Committee Meeting
Tuesday December 17	5:30 p.m. School Administration Building	Charter School Committee Meeting
	5:30 p.m. School Administration Building	Finance & Facilities Committee Meeting
	6:30 p.m. School Administration Building	4th Tuesday School Board Meeting (Moved due to Winter Break)
Wednesday December 18	5:30 p.m. School Administration Building	Discipline Committee Meeting
	7:00 p.m. School Administration Building	Minority Student Achievement Advisory Committee (MSAAC)
Thursday December 19	8:00 a.m. School Administration Building	School Business Partnership Executive Council Meeting
	8:30 a.m. School Administration Building	Student Support and Services Committee Meeting
December 23 – January 3	WINTER BREAK HOLIDAYS – All Schools Closed (Classes resume January 6)	
Tues. – Wed. December 24 – 25	WINTER BREAK HOLIDAYS – All Schools and Administrative Offices Closed	
Wednesday January 1	NEW YEAR'S DAY HOLIDAY – All Schools and Administrative Offices Closed	
Monday January 6	6:30 p.m. School Administration Building	Annual School Board Organizational Meeting
Wednesday January 8	6:00 p.m. School Administration Building	Special Education Advisory Committee (SEAC)
Thursday January 9	6:30 p.m. School Administration Building	Special School Board Meeting - Presentation of the Superintendent's Proposed FY 2021 Budget

	7:00 p.m. School Administration Building	Gifted Education Advisory Committee Meeting
Mon. – Tues. January 13 – 14	Richmond Marriott Richmond, VA	VSBA Capital Conference (attendance and travel to/from)
Tuesday January 14	Richmond Marriott Richmond, VA	VSBA New Chair/Board Member Orientation
Tuesday January 14	3:30 p.m. School Administration Building	Finance & Facilities Committee Meeting
	4:00 p.m. & 6:30 p.m. School Administration Building	2nd Tuesday School Board Meeting
Wednesday January 15	7:00 p.m. School Administration Building	Minority Student Achievement Advisory Committee (MSAAC)
Thursday January 16	8:00 a.m. School Administration Building	School Business Partnership Executive Council Meeting
	6:30 p.m. School Administration Building	School Board Work Session on the FY 2021 Operating Budget
Monday January 20	MARTIN LUTHER KING, JR. HOLIDAY– All Schools and Administrative Offices Closed	
Tuesday January 21	MOVEABLE STUDENT HOLIDAY (Planning/Records/Conference Day)	
	6:30 p.m. School Administration Building	School Board Work Session on the FY 2021 Operating Budget
Thursday January 23	5:30 p.m. School Administration Building	Ad Hoc Committee on Equity Meeting

Comcast XFINITY Channel 18 and Verizon FIOS Channel 43 telecast School Board meetings live and at noon on Thursday following the meeting. The meeting also will be webcast.
