

MSAAC General Body Meeting

Meeting Minutes

Date: October 15, 2014

Call to Order by MSAAC Chairman, Zerell Johnson-Welch (7:03 PM)

Adjournment: 9:03 PM

Agenda Items

- Opening & Welcome
- Acknowledge LCPS Administrators, School Board members, Teachers, and Staff
- Minutes- May and September
- What is MSAAC?
- Cluster report
- "Excellence-Equity=Elite"
- State of LCPS- Dr. Tyler
- Conversation with Dr. Eric Williams- Superintendent
- Events and Announcements
- Wrap Up and Adjourn

Welcome

- Opened meeting with a welcome from MSAAC Chair
- Representatives include LCPS Administration, Principals, Assistant Vice Principals, Teachers, School Board Members, and Parent/Delegates

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- May and September meeting minutes presented to the General Body and approved into the record

Cluster Report

- Heavy emphasis on Breast Cancer Awareness, PSAT/SAT prep, Homecoming Events, Big Rival Football games, upcoming 5K run, and charity events

Excellence - Equity = Elite, Chair Person, Zerell Johnson- Welch

- Important to create equity for all children. Equity doesn't mean equal. And honor the difference and respect those differences. Our educators need to be equipped to teach to those differences.
- Membership provided with an article to read. "We should not Kid Ourselves: Excellence Requires Equity- Bradley Scott. M.A,
- Five Goals of Education Equity- first goal discussed this evening/ analyze the data.

State of LCPS- Dr. Tyler

- There are challenges, but we are well equipped to handle it
- Parents/Audience was warned that the data will either confirm their thoughts or provide insight
- What groups do you think of when you think of gaps in achievement?

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- At a point it becomes unacceptable and you have to start implementing different approaches that yield different outcomes.
- Different outcomes are not acceptable for different students....it should be Equitable across the board
- Slides
 - Chart 1 – new rigor testing but overall relatively high over the last 3 year. Chart just had year over time...2011, 2012, 2013, 2014 proficiency
 - Chart 2 – LCPS continues to outperform other nearby Districts, PW, Fairfax, etc.
 - Chart 3 – Achievement by Student group
 - More clarity and obvious that ELL and Hispanics remain about 20-25% lower than Asian and White students
 - How are certain families/subgroups getting certain outcomes and what can other subgroups be doing differently to change the outcome
 - With proper instruction, all students can learn
 - We have a persistent gap
- How to address the Gap/close the gap
 - Subtle opportunity or environmental gaps
 - Family factors and engaging learning environments
 - John Hattie study to provide extensive insight towards concentrated, persistent, and engage opportunities to close the gap
 - MSAAC will revisit this issue; membership was asked to select what factors they felt most contributed to the success of a student. Feedback will be tabulated for discussion at the next meeting.

Conversation with Dr. Eric Williams- Superintendent

- Are we doing our best at engaging, connecting, challenging, and supporting our students
- Show'd picture of Dr. Williams connecting with student when he was a teacher in Connecticut
- What do we need to engage all students
- Change the course
- What are we going to do
- Are we doing our best at attracting, retaining, supporting, and recruiting teachers, that are responsible for leading our students. Do we have a diverse staff to meet our diverse student population?
- Chair mentioned current efforts underway with MSAAC and Asst. SuperIntendent For Personnel Services, and Director of Personnel, Secondary (Dr. Hough and Dr. Asia Jones)
- Recapped briefly meeting on Sept 30 and continued discussions with outcomes to follow
- Vision 2020 – Strategic plan in process
 - MSAAC asked to be part of the plan

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- Commissioned at SB meeting on Tuesday
- Shared and create an authentic plan
- Have a plan that moves towards 2020 – Kindergarten to Graduation
- What can parent do?
- What deliberate actions is the District doing to recruit and retain and attract
- Dr. Williams – being new didn't overcommit before understanding the full needs in LCPS- however, he mentioned that it was just commissioned and they will likely pick 5 target areas, to build upon. He shared that MSAAC should be part of the conversation and the development of such a plan.
- Dr. Williams mentioned even though schools developed their SIP, the District 2020 Strategic Plan will draw parallels and connections. This plan will engage, augment school's SIP.

Announcements/Events- Vice Chair - Jamie Johnson

One Last Thing- Membership watch a short video- How to Help your student stay Organized.

Action Items

- Parent/Delegates please download the meeting summary under the Meeting Summaries/ PowerPoint Presentations link on the web site <http://www.lcps.org/Page/117454> and email to your principal and PTO- please wait a day or so for the summary to be posted
- Email the MSAAC Secretary at dcaulk@modalinc.com with your email address so that you can be added to the MSAAC email list
- Stay up to date via:
 - Facebook: <https://www.facebook.com/loudounmsaac>
 - MSAAC LCPS web site: <http://www.lcps.org/Page/1494>
 - Email list