October 26, 2021
LOUDOUN COUNTY SCHOOL BOARD
4 p.m.
Presiding: Brenda L. Sheridan, Chair

WORK SESSION
The Department of Business and Financial Services provided the Fiscal Year 2022 First Quarter Financial Review and Fiscal Year 2023 Forecast Update. The Department of Support Services shared the Fiscal Year 2023 Enrollment Projections.

PLEDGE OF ALLEGIANCE
Arjun Patel, a third-grader, and fifth-grader Bella Zubroski, of Tolbert Elementary School, led the Pledge of Allegiance.

NATIONAL ANTHEM
The “Star-Spangled Banner” was performed by an octet from the Rock Ridge Chamber Choir under the direction of Jordan Markwood. Members of this group were selected for District, State, Regional and National Honor Choirs.

ACTION
The School Board Approved:
Minutes; Finance and Operations Committee: Utility Easement at Cool Spring Elementary School for Dominion Energy; Finance and Operations Committee: IFB #I22318, Custodial Supplies and Equipment for Ongoing Needs; Finance and Operations Committee: RFP #R21263 Elevators, Wheelchair Lifts, and Dumbwaiters; Preventive Maintenance and Repairs, Renewal; HRTD Committee: PHEL - Paid Health Emergency Leave; Department of Student Services: Exemption from School Attendance for Religious Reasons; Budget and Enrollment Updates; and Licensed and Classified personnel actions, including the following administrative appointments:

Shontel Simon as executive principal of elementary education. Ms Simon holds a bachelor’s degree in social science from San Jose State University and a master’s degree in educational leadership from George Mason University. She has served as a third-grade teacher at George Miner Elementary School in San Jose, Calif.; as a third-grade teacher and administrative intern at Newton-Lee Elementary; as assistant principal at Sully Elementary; as principal of Forest Grove Elementary.

Nicole D. Davis as Director of Human Resources and Talent Development. Ms Davis holds a bachelor’s degree in business administration from the University of Washington and a master’s degree in human resources management from Brandman University. She has served as a training assistant and a human resources generalist with Emerald Queen Casino in Tacoma, Wash.; as an executive assistant at Bates Technical College; as a human resources analyst with the Port of Tacoma; and as the coordinator, support services, supervisor, special education and supervisor, elementary staffing for the Loudoun County Public Schools Department of Human Resources and Talent Development.

… Douglass High School Renovation Project and Building Use Requests.
… the School Board’s 2022 Legislative Program.
… Revision of Policy 2150, Compensation.
… Loudoun County Fiscal Impact Committee representation from Loudoun County Public Schools.

INFORMATION
Department of Student Services: Assistant Superintendent for Student Services Dr. Asia Jones gave an overview of the School Psychologists’ Week and Proclamation.
Department of Instruction: Deputy Superintendent Dr. Ashley Ellis presented the Family and Community Engagement Month Proclamation.
Finance and Operations Committee: Chief Financial Officer Sharon Willoughby outlined the revision of Policy 4170, Insurance Management. Ms. Willoughby also outlined the revision of Policy 4310, Purchasing Authority.
Student Services Committee: Dr. Jones gave an overview of the adoption of Policy 8140, Student Attendance Requirements and Procedures (Former Policy 8-17)

Legislative and Policy Committee: Chief of Staff Dr. Mark Smith presented the VSBA Legislative Positions.

Human Resources and Talent Development: Chief Human Resources Officer Lisa Boland and Superintendent Dr. Scott Ziegler presented Substitute Incentives.

Department of Support Services: Chief Operations Officer Kevin Lewis presented the Pickle Ball Implementation Plan.

STUDENT SCHOOL BOARD MEMBER
Sanjay Jacob, a senior at Thomas Jefferson High School for Science and Technology, was introduced as the student School Board member.

DELEGATIONS (VIRTUAL COMMENTS)
Noel Odzeyem, Karen Mineo and Jon Tigges criticized the School Board and/or LCPS administrators. Michael Stansbury and Gina Wisor spoke against mandatory vaccinations.


DELEGATIONS (LIVE COMMENTS)