MINUTES
Wednesday, June 7, 2017, 8:30 a.m.

Committee Members Present: Brenda Sheridan, Eric Hornberger, Beth Huck
Other Board Members, Staff: Michael Richards, Kevin Lewis, Stephen DeVita, Karen Dawson, Rich Contartesi, Rachel Johnson, Bev Tate, Sam Adamo, Virginia Patterson, Cindy Ambrose, Neri Gonzalez-Sales, Mike Martin, Neil Slevin, Tricia Ulbrich, John Gabriel, Robert Phillips
Audience Members: Sarah Bauer, Gwen Meehan

I. Approval of Minutes. The Committee reviewed minutes for the meeting held on May 1st. The minutes were approved 2-0-0-1 (Huck absent) with no revisions or additions.

II. Public Comment. None.

III. Policy Revision.

1. Policy 8640, Disclosure of Personally Identifiable Information (Former Policy 8-74). The Chair led a discussion as follows:
   • The policy was sent back to staff at the April 4th L&P Committee to do a full review/restructure.
   • Staff presented a complete rewrite of the policy to update and comply with state and federal regulations.
   • The policy speaks about how to handle an educational or scholastic record.
     o Educational records adhere to federal laws.
     o Scholastic records adhere to state laws.
     o Who has access to the records?
   • This policy is aligned with the Students Rights & Responsibilities Guidelines.
   • The Committee changed the definition of a “natural parent” to “biological or adoptive parent”.

   ACTION: The Committee voted 3-0 to recommend restructured policy 8640 as amended by the Committee to the full School Board for consideration as an Information Item at its next regularly scheduled meeting.

2. Policy 8270, Dress Code (Former Policy 8-33). This Policy originated in the Discipline Committee on May 24, 2017. The Discipline Committee directed staff to make additional changes and to conform the policy to the format approved by the School Board. Due to the time-sensitive nature of the policy, the Discipline Committee directed that the requested changes be reviewed at this L&P meeting. The Chair led a discussion as follows:
   • School-based administrators were asked to join the discussion – John Gabriel, Principal of John Champe HS; Robert Phillips, Principal of Mercer MS; and Tricia Ulbrich, Assistant Principal of Mill Run ES.
   • This policy has been revised in order to bring consistency on dress code enforcement throughout the school division.
   • The Committee and school-based administrators went through the proposed revisions under “A. Appropriate Student Attire” as follows:
      1. Shirts, tops, blouses, and pants/slacks worn at the waist level, belted, if appropriate. Clothing must cover the midriff.
         • This paragraph is already addressed in the preceding paragraphs.
         • The Committee voted 3-0 to delete this paragraph and replace it with “Clothing must cover the midriff.”
      2. Dresses, skirts, skorts, and shorts worn at or below the mid-thigh.
         • Students’ body types differ and this would be difficult to consistently enforce.
         • The Committee voted 3-0 to delete this paragraph.
3. **Tank tops with straps greater than one inch wide and without large arm holes.**
   - The Committee voted 3-0 to change “2-inches” to “one inch” and to delete the words “without large arm holes.”

4. **Clothing worn without cutouts on the side, front or back.**
   - The Committee voted 3-0 to delete this paragraph.

5. **Clothing that does not reveal undergarments and/or private areas.**
   - The Committee voted 3-0 to add the words “and/or private areas” at the end of the sentence.

6. **Clothing that covers private areas should be opaque and appropriate undergarments must be worn.**
   - The Committee voted 3-0 to add the words “and appropriate undergarments must be worn.”

7. **Clothing should be suitable for all scheduled classroom activities where unique hazards exist.**
   - The Committee did not modify.

8. **Clothing that is required in specialized courses, such as sports uniforms or safety gear.**
   - The Committee did not modify.

9. **Clothing that includes head covering if worn for religious beliefs, or as a matter of safety, medical condition, or in connection with a school sponsored program, activity, or event or at the discretion of the principal. Hats may be worn at the high school level**
   - The school-based administrators were spokespersons for their fellow administrators regarding the issue of being able to wear hats during school hours.
     - At the elementary school level, they were concerned with the spread of lice and to further teach respect to younger students;
     - At the middle school level, all principals were in concurrence that hats were not to be worn during school hours to further teach respect to younger students; and
     - At the high school level, all principals, except for 3, were in concurrence that hats may be worn during school hours.
   - A motion was made to add the language “Hats may be worn at the high school level” at the end of the sentence. Motion seconded by Mrs. Huck. Mrs. Huck made an amended motion to add the words “at the discretion of the principal” at the end of the moved sentence which failed due to lack of a second. The original motion was passed 2-1 (Sheridan opposed).
   - The Committee voted 3-0 to add the words “medical condition, or in connection with a school-sponsored program, activity, or event” and delete the words “or at the discretion of the principal.”

10. **Head coverings should allow faces to be clearly visible by other students and staff, as a reasonable measure of safety and security.**
    - The Committee voted 3-0 to delete the words “Head Coverings should allow” in order to not limit to just head coverings.

11. **Clothing free from language that is profane or images that depict, discriminate, advertise or advocate illegal, violent or lewd conduct, the unlawful possession or use of weapons, drugs, drug paraphernalia, alcohol, tobacco, marijuana or other controlled substances or are discriminatory.**
    - The Committee voted 3-0 to add the word “profane” and move the word discriminate to the end of the sentence for better readability.
12. Clothing and/or head coverings free from gang related or associated symbols, such as words or drawings that could pose a reasonable threat to the health or safety of any other student or staff.
   • The Committee voted 3-0 to add the words “and/or head covering” and “or associated symbols” since the committee added proposed language to allow high school students to wear hats.
   • The Committee discussed the added revision C.2 “Enforcement must be reasonably discreet, equitable, and gender neutral in implementation” and the need for principals to convey this message to their staff and stated this has been a constitute concern for them.

ACTION: The Committee voted 3-0 to recommend restructured policy 8270 as amended by the Committee to the full School Board for consideration as an Information Item at its next regularly scheduled meeting.

IV. Discussion Item. Potentially Develop Policy Concerning Criteria for School Consolidation: First Steps. At the direction of the Committee, Division Counsel prepared and provided several documents for the Committee’s consideration:
   • Mr. Lewis brought to the attention of the Committee that Policy 6530, School Attendance Zones: Policy and Process (Former 2-32) is currently being worked on in the Finance & Facilities Committee and wanted to make sure that the two policies would not have conflicting information since they are being worked on by two different committees.
   • The Committee would prefer that drafting a policy for Criteria for School Consolidation remain in the L&P Committee and then it will be referred to the Finance & Facilities Committee once completed.

ACTION: None, discussion item only.

VI. Adjourn. The meeting was adjourned at 10:00 a.m.