

## FY16 Teachers' Salary Scale

Step	Technical Professional License	Bachelor's Degree	Bachelor's Plus 15	Bachelor's Plus 30	Master's	Master's Plus 30	Doctoral
1	47,975	47,975	49,403	50,831	53,688	55,116	59,400
2	48,410	48,410	49,838	51,266	54,123	55,551	59,835
3	48,749	48,749	50,177	51,606	54,462	55,890	60,174
4	49,645	49,645	51,073	52,501	55,358	56,786	61,070
5	50,112	50,112	51,540	52,968	55,825	57,253	61,537
6	51,061	51,061	52,489	53,917	56,773	58,202	62,486
7	52,037	52,037	53,465	54,893	57,749	59,177	63,462
8	52,927	52,927	54,356	55,784	58,640	60,068	64,352
9	53,823	53,823	55,251	56,679	59,536	60,964	65,248
10	54,975	54,975	56,403	57,831	60,687	62,115	66,400
11	56,137	56,137	57,565	58,993	61,849	63,278	67,562
12	57,571	57,571	58,999	60,427	63,283	64,712	68,996
13	59,041	59,041	60,469	61,898	64,754	66,182	70,466
14	60,544	60,544	61,972	63,400	66,256	67,684	71,969
15	62,082	62,082	63,510	64,938	67,794	69,223	73,507
16	63,657	63,657	65,085	66,513	69,369	70,798	75,082
17	65,267	65,267	66,696	68,124	70,980	72,408	76,693
18	66,913	66,913	68,341	69,769	72,625	74,053	78,338
19	68,670	68,670	70,098	71,526	74,383	75,811	80,095
20	70,474	70,474	71,902	73,330	76,187	77,615	81,899
21	72,502	72,502	73,930	75,358	78,215	79,643	83,927
22	74,590	74,590	76,018	77,446	80,302	81,730	86,015
23	76,735	76,735	78,163	79,591	82,447	83,875	88,160
24	78,945	78,945	80,373	81,802	84,658	86,086	90,370
25	81,221	81,221	82,649	84,078	86,934	88,362	92,646
26	83,562	83,562	84,990	86,418	89,275	90,703	94,987
27	85,973	85,973	87,401	88,829	91,686	93,114	97,398
28	88,455	88,455	89,883	91,311	94,167	95,596	99,880
29	91,235	91,235	92,663	94,091	96,947	98,375	102,660
30	93,304	93,304	94,732	96,235	99,207	100,692	105,146

**NOTE:** Degrees and hours beyond Degrees must be earned from a college or university whose accreditation is recognized by the Commonwealth of Virginia.