A piece of the puzzle begins with you!
“A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history.”

“No one can whistle a symphony. It takes a whole orchestra to play it.”

“It is amazing how much you can accomplish when it doesn’t matter who gets the credit.”

“Everybody laughs the same in every language because laughter is a universal connection.”

“Set your expectations high; find men and women whose integrity and values you respect; get their agreement on a course of action; and give them your ultimate trust.”
FEA Ninth Annual Spring Conference
Sponsored by LCPS Department of Personnel Services

National Conference Center
Lansdowne, Virginia
Wednesday, March 12, 2014

9:10 a.m.—9:25 a.m.  Introduction
Dr. Kimberly L. Hough
Assistant Superintendent for Personnel Services

Welcome
Eric Hornberger
Chairman
Ashburn District

Ned D. Waterhouse
Deputy Superintendent

9:30 a.m.—10:20 a.m.  Session I

10:25 a.m.—11:15 a.m.  Session II

11:20 a.m.—12:30 p.m.  Lunch / Group photos

12:30 p.m.—1:20 p.m.  Session III

1:25 p.m.—2:10 p.m.  Session IV

2:15 p.m.—2:30 p.m.  Closing Remarks

Larry W. Hopson
Director of Elementary & Support
Department of Personnel Services

Asia R. Jones
Director of Secondary
Department of Personnel Services
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Diane Breinig    Briar Woods High School
Nancy Woods    Broad Run High School
Kim Yeager    John Champe High School
Lauren Gould    Dominion High School
Steve Hicks    Dominion High School
Laurie Dunham    Freedom High School
Debra Haas    Heritage High School
Rick Ricci    Loudoun County High School
Kathryn Szkotnicki    Loudoun Valley High School
Pam Smith    Park View High School
Jessi Rettle    Potomac Falls High School
Barbara Hochstein    Stone Bridge High School
Lisa Catello    Tuscarora High School
Karen Curtis    Woodgrove High School
# FEA Ninth Annual Spring Conference

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What Kind of Teacher Should I Be?
An elementary teacher, a middle school teacher, and a high school teacher provide perspectives on the advantages and disadvantages of teaching their particular grade levels.

Diverse City
An interactive workshop exploring issues related to diversity and education, including issues of race, gender, values, and learning styles.

Essential Tools for the 21st Century Teacher
Thinking about being a teacher? Then come learn about several digital tools that are a must have for any future educator. http://bit.ly/1b4c0I3

Coaching is Teaching Too!
Teachers/coaches discuss how coaching is an extension of their teaching and teaching is an extension of their coaching.

Ins and Outs of Special Education!
Special educators with different specialties discuss why they chose to teach in their particular specialty area.

Beyond the Classroom
Successfully running a school takes more than just teachers. Schools employ a number of different professionals in support roles that contribute to the well-oiled machine. Today, you will hear from a Director of the Office of School Counseling, a Technology Resource Teacher, and a Librarian. All of these professionals serve in a critical role within their schools' day-to-day operations. Hear these professionals talk about taking an alternate, yet none the less important, career route beyond the classroom.

Choices, Choices
A panel of four Virginia College Representatives discussing teacher preparation programs available at their location. A question and answer period will follow general over-

Classroom Management
This section focuses on integrating games into the classroom in a comfortable manner that allows students to actively participate and provide the teacher with feedback about their learning.

Classroom to Classroom: From Student to Teacher in LCPS
Four LCPS graduates who have returned to teach in Loudoun County describe their experiences and share tips for a successful "re-entry" to LCPS.

Stick & Stones
Sticks and Stones: Stick and stones will break my bones but words will never hurt me. The fact that words do hurt has made this childhood rhyme a thing of the past. While bullying has been around for many generations, the ways we bully and the tools we use have changed. This session will deal with those methods and the different types of bullying, especially among males and females.
What kind of teacher should I be?

Moderated by: Diane Breinig
Presented by: Christie Kaplan, Lucille Shoop, Claudio Sarmento

My name is Christie Kaplan and I’ve always wanted to be a teacher. My sixth grade teacher, Mrs. Watts was my inspiration. She fostered a love of learning in me that never died! I began my career in Fairfax County in 1991. I grew up in Herndon, VA and graduated from James Madison University with a BS degree in Early Childhood Education. I received my Masters degree in the summer of 2006 from George Mason University. My philosophy is to inspire, motivate and build meaningful relationships so that the children I teach will believe in themselves and succeed in life. I believe in fostering a positive self-esteem for all children. I live in Leesburg with my husband, three children and my dog.

Lucille Shoop has been teaching in Loudoun County for 8 years. She taught for 7 years in the Foreign Languages in the Elementary School (FLES) program. This is her first year teaching in a middle school. Mrs. Shoop graduated from Bridgewater College in 2005 with a Spanish major and education minor. She graduated from George Mason University in 2012 with her Master's of Education in Integration of Technology into Schools.

Claudio Sarmento grew up in NYC and attended Queens College. Upon graduation Mr. Sarmento was unsure of what career path he wanted to take and decided to try teaching. From the first day he walked into a classroom he fell in love with teaching. His philosophy is a simple one, put a little love into what you do, care about the people who cross your path, and have a little bit of fun. Mr. Sarmento feels that the ability to mesh education and humor are key to student’s success. If student’s can connect with a teacher then the sky is the limit. Keep things simple, don’t fight every fight, have a few core beliefs that can be solid rules and be yourself.
Jean Swartz is Director of Admissions for Media Recruitment at Shenandoah University. She received a BS in Management from Purdue University and an MS in Outdoor Recreation Administration from Indiana University. After working for Indiana University and the American Camping Association, Jean switched gears to full-time higher education work 10 years ago. In addition to working with students and parents throughout the college admissions process, Jean enjoys supporting Shenandoah University students in athletics, the performing arts and campus activities. She currently has two daughters who are going through the college search process and is enjoying living through college admissions “from the other side.” Jean can be contacted at jswartz@su.edu or www.admissions.su.edu.

Olander Fleming is the counselor for Northern Virginia students, all Spanish speaking students from the U.S. and Latin America and the Social Media coordinator for Longwood Admissions.

Cheryl B. Gittens is an experienced student success leader who has planned, implemented and managed academic enrichment programs designed to increase college enrollment and retention. She currently serves as the director of student support services and advising at the University of Virginia, Curry School of Education. Prior to this position, she was the director of the McNair Post-baccalaureate Achievement Program at Virginia Tech. Cheryl is a doctoral candidate in the George Washington University Higher Education Administration Program.

Eva Nolen is Nolen is an academic advisor in the College of Education and Human Development at George Mason University. She enjoys the privilege of helping high school and community college students not yet enrolled at Mason, as well as current Mason students, explore their career options and follow the best academic route to achieve the skills needed for their career interests. Ms. Nolen looks forward to speaking with Loudoun County Schools students about George Mason University, a nationally and internationally-ranked destination for higher education.
Wendall T. Fisher is currently the Supervisor of the Office of Outreach Programs for Loudoun County Public Schools. A 1977 graduate of Delaware State University with a Bachelors Degree in Sociology, Mr. Fisher has spent the last 29 years in positions of progressive responsibility in education, management training, logistical planning, program strategies and Human Resource Management.

Mr. Fisher’s career includes 20 years as the Executive Director of the Loudoun County YMCA, highlighted by being selected as Citizen of the Year by The Loudoun Times Mirror in 1996, by the Leesburg Daybreak Rotary Club in 1997 and by the NAACP in 1999.

Mr. Fisher’s service to his community includes serving on the Loudoun County School Board as the at-large member from 1995-1999 and as the host of the cable show “Community Spotlight” from 2000-2006. Thousands of students in Loudoun County and the region have benefited from Mr. Fisher’s presentations on the importance of goal setting, mediation and life skills.

Mr. Fisher and his wife have raised two children, both successful Park View High School graduates.
FEA Nineth Annual Spring Conference
Sponsored by LCPS Department of Personnel Services

Essential Tools for the 21st Century Teacher

Presented by: Daniel Muscarella

Dan Muscarella is a National Board Certified Teacher in Mathematics, with a Master’s degree in Educational Leadership from George Mason University. He has nearly 20 years teaching experience at both the middle school and high school levels, teaching everything from Math 7 through AP Calculus. Mr. Muscarella has also coached soccer at Stone Bridge High School since the school opened in 2000.
Trip DiNicola has been active in the field of education for 16 years. Since 1996, he has been teaching various levels of French, Spanish, and Japanese in Pennsylvania, West Virginia, and Virginia. He has also served in various roles at the administrative level. Mr. DiNicola came to Loudoun County in 2002 as a charter staff member at River Bend Middle School, where he taught French and Spanish and later served as a dean. Additionally, Mr. DiNicola teaches foreign language pedagogy and methodology courses at the collegiate level for the University of Virginia and Shenandoah University.

Mr. DiNicola is currently in his fifth year at Broad Run High School teaching French II, French V, and AP French Language & Culture. In addition to his teaching responsibilities, he serves as the Department Chair of World Languages and Cultures. Outside of the classroom, Mr. DiNicola is the faculty sponsor for the National Honor Society, the French Foreign Language Honor Society, the Japanese Club, and serves as an AP French Language Exam reader for College Board. Mr. DiNicola is a National Board Certified Teacher.
Jeff Hawes has been the Head Boys' Basketball Coach at Potomac Falls since 1997. Prior to coming to PFHS, Coach Hawes coached boys’ JV basketball at Broad Run High School and led their girls’ varsity soccer team to six consecutive district championships. Hawes has been selected as the District Basketball Coach of the Year five times, and was named the Region II, as well as the Virginia AA State Coach of the Year, in consecutive seasons.

The basketball program at Potomac Falls High School that Coach Hawes has built is known for its hard-working style and unselfish play. This has led to a county-best 222-85 record and back-to-back Virginia State Championships in both 2010 and 2011.

Coach Hawes is a 1988 graduate of Bridgewater College. While attending high school at Broad Run, Hawes was a three-year letterman in golf, basketball and baseball. He received the Coach’s Award in golf as well as basketball in both his junior and senior seasons.

Bruce Sheppard started teaching at Loudoun Valley High School in 2000. Mr. Sheppard has a 58-1 Head Track Coach record including first Boys District Championship in school history; four District runner-up finishes, four invitational victories; coached three Va. State relay champions, to name a few. Mr. Sheppard has thirty two years of experience working with students and athletes at all levels in a variety of sports, teaching, and administrative roles. He currently is serving as the Assistant Athletic Director at Woodgrove High School.

Ms. Robyn Freedman-Schnapp is a certified Health & Physical Education teacher at Freedom High School. She has been there for seven years, and before that Coach Schnapp graduated from Indiana University with a Bachelor's of Science in Kinesiology. She played lacrosse there and was very active in college student life. Coach Schnapp started the girls' lacrosse program at Freedom from almost its inception. She has grown the program in numbers and wins in addition to an appearance at the Regional Semifinals. Coach Schnapp was named Dulles District Coach of the Year and Region 2 Coach of the Year in 2011. Coaching lacrosse is more than just teaching the basic skills and movements of the sport for her. She is involved in each student-athletes' academics and personal and social life because she truly cares about each one of her players from year to year. Coach Schnapp has also taught the Student Council at Freedom for five years, and this year has become one of the facilitators of the CAMPUS program.
Hi! My name is Nicole Dales. I am a native of Loudoun County. I went to Meadowland Elementary School, Seneca Ridge Middle School and graduated from Dominion High School in 2008. I graduated from Longwood University in 2012 and I am currently working on my Masters in Special Education at George Mason University. I am very excited to return to Loudoun County as a first year teacher. I teach in the 3-5 grade self-contained Autism classroom at Moorefield Station Elementary School.

Michael Verbe

Jenna Ashworth is currently a biology and environmental science teacher at Freedom High School. This is her first year teaching. She graduated first from Dominion High School in Loudoun County before attending James Madison University in Harrisonburg, VA. During her undergraduate career at JMU, Ashworth was a member of an educational organization called TEACH Education Ambassadors, that assisted with other programs and events housed within the College of Education. She also became a member of the JMU chapter of Delta Gamma Fraternity. During each summer of college, Ashworth worked full time as a Hydrologic Aide in the Reston Stable Isotope Laboratory for the U.S. Geological Survey. Ashworth received both a Bachelors of Science degree in biology and a Master of Arts in Teaching degree in secondary education during her time at JMU.

Scott Van Dusseldorp

Hello my name is Ashley Schmidt and I am a Freedom graduate from the class of ’09! I was a member of FEA for four years while at Freedom. During my FEA experience I tutored second and third graders at both Little River and Liberty Elementary. I pursued my college degree at Indiana University of Pennsylvania (IUP) and received a Bachelor’s degree in Early Childhood Education and Special Education. During my student teaching experience I worked as a learning support teacher for third and fifth graders as well as a regular education teacher in second grade. It is my first year of teaching and I am loving every minute with my second graders at Liberty Elementary!
FEA Ninth Annual Spring Conference
Sponsored by LCPS Department of Personnel Services
Ins and Outs of Special Education
Moderated by: Kathryn Szkołnicki
Presented by: Marshal Ausberry, Jr., Bobbie Rehm, Morgan Vanscoy

Marshal Ausberry, Jr. graduated from West Springfield High School (Springfield, VA) in 2003. During his high school years, he was actively involved and participated in many student organizations including varsity football, varsity basketball, the Fellowship of Christian Athletes, and the yearbook staff. He continued his education at the University of Virginia where he earned his undergraduate degree in Sociology in 2007. In addition to his studies, Mr. Ausberry also played football for UVA. He is currently pursuing his Master’s degree in Special Education through George Mason University. Mr. Ausberry has been working with students with intellectual disabilities at Broad Run High School since 2008. He has previously served as a teacher’s assistant, and Mr. Ausberry is enjoying his second year as the lead teacher. He also volunteers as the freshmen football coach and wrestling coach.

Bobbie Rehm is from Pittsburgh, PA and attended Slippery Rock College, where she earned a B.S. in Special Education and a M.Ed. in Supervision. She began her teaching career in the Shenandoah County Schools in Virginia, where she started a CBI program for ID students. She came to Loudoun County Public Schools in 1998, as an LD teacher. She is currently the Lead Teacher of FreshStart, the school within a school program for students with behavior disorders at Potomac Falls High School. She has extensive experience working with students with all types of disabilities, but she is committed to creating a welcoming learning environment for all students. She is particularly interested in minority achievement, and she enjoys coaching and judging cheerleading, watching and participating in sports, and doing volunteer work in the

Morgan Vanscoy is a 2011 graduate of West Virginia University's Benedum Collaborative Five-Year Teacher Education Program. She obtained her Master's degree in Elementary Education K-6 and with a specialization in Special Education K-adult. Morgan is originally from West Virginia and has moved to the area to be a Resource Teacher at Potowmack Elementary School.
Pamela Smith has been teaching Family and Consumer Science for 36 years. She began at Park View High School in 1979. She has a BS from Shepherd University and a Master’s in Education from Shenandoah University. The Teacher Cadet class was piloted by Mrs. Smith in 2003 and she is proud to have cadets teaching back in Loudoun County. Along with sponsoring the Future Educators, Mrs. Smith also serves as the school’s activity coordinator.
Mrs. Ricci is a Library Media Specialist at Harmony Middle School. She has a Bachelor of Arts degree in Education, a Master of Science degree in Elementary and Middle School Education, a Library Media Specialist Endorsement, and over 20 years of experience in education. She is currently working on her National Board Certification and plans to begin a Masters in Educational Leadership program this summer. Before coming to Harmony, she was a Media Specialist at Creighton’s Corner Elementary and Loudoun Valley High School. She has also taught 6th Grade Language Arts and 5th Grade.

Mrs. Campbell's career in counseling began at George Mason University, her alma mater, in college admissions. After four years of meeting with high school students and encouraging their enrollment at Mason, she realized her true passion was to be in the schools and work with the process rather than the outcome. In 2001, she joined Fairfax County Public Schools as a Career Center Specialist and in 2003 took a position as School Counselor at South Lakes High School. Over her tenure at South Lakes High School she helped design a school counseling program in line with the ASCA National Model. This was done through a data-driven comprehensive approach to counseling designed to empower students to become independent and productive individuals through developmentally age-appropriate implementation addressing academic, social, emotional, and career counseling services while preparing students to become lifelong learners and productive members in a global society. These efforts were awarded by the American School Counselor's Association with their coveted RAMP award in 2011. Mrs. Campbell's research and efforts to support the freshman transition and bridge the achievement gap, made her a desirable candidate for a new initiative which began in August 2011 in Fairfax County with two feeder schools in Fairfax City – Lanier Middle School and Fairfax High School.

Mr. Horvath grew up in the Chicago area where he attended Loyola University, earning a bachelor’s degree in physics. He later attended Northern Illinois University, earning a master’s degree in physics with teacher certification. This is currently Mr. Horvath’s 14th year working at the high school level. After teaching physics and the occasional mathematics course, Mr. Horvath had been science department chair at Briar Woods High School for 7 years, and is currently in his 2nd year as Technology Resource Teacher at John Champe High School. Additionally, Mr. Horvath taught physics part-time at the college level for several years.
Future Educators express our sincere thanks to the Loudoun County Public School Board for their continued Support.

Eric Hornberger, Chairman
Ashburn District

Jill Turgeon, Vice Chairman
Blue Ridge District

Debbie Rose, Algonkian District

Thomas E. Reed, At Large Member

Kevin Kuesters, Broad Run District

Jennifer K. Bergel, Catoctin District

Jeff Morse, Dulles District

Bill Fox, Leesburg District

Brenda Sheridan, Sterling District