School Business Partnership Executive Council Meeting
Minutes
Thursday, November 19, 2020


Location: WebX Virtual Meeting

1. **Call to Order and Review of August Minutes**
   - Meeting called to order at 8:02 a.m. by Tony Stafford.
   - Motion to approve the minutes from the September 17, 2020 meeting by Geoff Lawson. Threase Baker seconded the motion—**Motion Carried**

2. **Member Announcements/Updates**
   - Congratulations to Tony Stafford for winning Loudoun’s Entrepreneur of the Year by the Loudoun Chamber of Commerce.
   - Congratulations to Melvin Greer for his presentation, *The Future Work in AI* at the FedTalks conference.

3. **Vote of Elected Officers & Committees**
   - Chair: Bob Bisson
   - Vice Chair: Threase Baker
   - Secretary: Denise Rowell

   **Committee Assignments**
   - Awards/Recognition: Therese Baker, Julie Leidig, Enid Machayo
   - Job for A Day: Stacey Metcalfe, Susan Crosby, Nancy Evanko, and Astrik Tenney
   - SBP Breakfast: Peter Kidd, Julie Leidig, and Denise Rowell
   - Membership: Melvin Greer, and Mike Perham

   - Julie Leidig made the motion to approve the officers and committee assignments. Motion was seconded by Stacey Metcalfe. **Motion Carried unanimously.**
4. Updates

- **SBP**: New tentative date is March 4, 2022 at the National Conference Center. We will be keeping the CVent platform and will revisit the contract in Fall 2021.
- **Virtual Recognition Update**: The Legacy Award winner video is complete. Thanks to all those that contributed, including the LCPS Public Information Office. The Virtual Recognition is set for release in early December 2020. It will recognize the SY 19/20 winners that were unable to be recognized in March 2020 when the breakfast was postponed. Additionally, there will be three students honored for their exemplary work during the Covid pandemic.
- **Job for A Day**: JFD was held on November 16, 2020, and was a huge success: 164 Students attended, 21 business hosts, 8 information interview requests and 5 students were given information for summer 2021 internships.
  HHMI Janelia hosted the largest number of students and through the virtual format, was able to give the students a more in-depth tour.
  Equinix also was able to give students a virtual tour of their data center.
  Ideas and feedback from JFD 2021 include Resume workshops and Virtual Meeting Etiquette training.
  A hybrid approach of virtual combined with some in-person visits would be a consideration for future JFD events.
  Kristina Lee, LCPS Coordinator, Experiential Learning, will be holding a resume fair in January 2021 with a representative from Google for Education.

5. New Business-Council Discussion

- Council involvement—how can we contribute?
- Current school needs.
- Survey of guiding questions.
  Action Items:
  --Grant will be sending out a survey to the committee to voice their thoughts and opinions.
  --LCPS and the Business community to create a pipeline to recruit in fields that need high school graduates (company to provide certifications and training).
  --Council involvement in VDOE career development training
  --Council to educate teachers on skills needed in the workforce.
  --Membership recruitment for additional business partners.
  --How can the Council be more involved in the next pandemic?
  Counselors at the schools play a large part in preparing students for college and/or the workforce. Grant is meeting with several school counselors on Tuesday, November 24, 2020. If any council members would like to attend, please email Grant at Grant.Schafer@lcps.org.
There was discussion among the Council members about what they should focus on moving forward. It was decided that Workforce Development would be their primary focus.
--Could a Google survey go out to Principals asking what they need from their business partners?
--Council Members can reach out to other businesses.

6. Adjournment

The next School Business Partnership meeting will be held virtually on Thursday, December 17, 2020

Meeting adjourned at 9:05am.