Minutes of SBP Meeting 5/26/19

Date and time: 05/26/19 08:01 am to 09:00 am

Present: Jennifer Miller, Donna Fortier, Janet Clarke, Julie Leidig, Melvin Greer, Tony Stafford, Astrik Tenney, Chris Croll, Amber Davison, Tina Howle, Wayde Byard, Mike Lo Presti, Nancy Evanko, Susan Crosby, Melanie Scoggins, Russell Seymour, Alka Bhave, Stacey Metcalfe, Ashley Ellis, Eric Williams, Threase Baker.

Phone: Mike Perham and Jim dePrado.

Guests: Tracy Jackson, School Counseling Supervisor
Leanne Grammo, Select Construction
Kelley Wyatt, LEF Marketing and Admin Associate
Anaid Shaver, School Counseling Specialist

Location: Room 102 A/B – LCPS Administration Building

Discussion

1. Call to Order
   - Meeting called to order at 8:01 a.m. by Donna Fortier

2. Approval Minutes from Previous Meeting
   Decision - Motion to approve minutes from April 11, 2019 Meeting - Motion carried with revision to show Susan Crosby present and change Leanne Brammo to Leanne Grammo.

3. Old Business

   FOIA- Overview by Wayde Byard, FOIA Office for the District
   - Wayde gave an overview of the FOIA (All Virginia Freedom of Information Act) to the member of the council.
   - A hand out was given to all the members and guests present in the meeting for review.
   - Chris Croll asked how members were selected and if companies or individuals are the members represented in the SBP.
   - Donna Fortier answered by explaining that the individuals are the members of the SBP and they submit their resumes with a letter of interest. They are vetted by a selection committee.
   - Chris Croll suggested to reach out to the Ad Hoc Committee on Equity to make sure we have cross representations and to make sure we are diversified.

   Decision- Motion to appoint SBP Representatives for 2019-2020 - Motion carried
   - Dr. Williams gave a shout-out to Mike Lo Presti for consistently focusing on member recruiting throughout the years thus making this committee very robust.
Minutes of SBP Meeting 5/26/19

- Donna congratulated Tony Stafford for winning the Tourism Award.
- Jennifer Miller announced that Neil Slevin has been appointed the new Director of Teaching and Learning within the Department of Instruction.
- Jenny also mentioned that pictures of the SBP breakfast and the quarterly newsletter from the Career and Labor Market were available to take for the members of the committee.
- Alka Bhave announced that Peter Kidd will be the new representative for Prospecta. She thanked the members for being part of the SBP committee.
- A list of dates for next year was distributed to all the members. It is also available on the website.
- The Academies is hosting their Hackathon this Saturday, May 18th from 9 am to 9 pm at the Academies of Loudoun, for anyone that would like to attend.

4. New Business

4-1. Updates

Manufacturing Partnership with Freedom HS – Leesburg Economic Development

- Russell Seymour gave a synopsis of what is going on with the manufacturing jobs in Virginia.
- One of the things they are hearing more and more from manufacturing businesses is that they cannot find employees.
- Manufacturing is high in this area however the community does not know this information.
- What are their employment needs? Manufacturing businesses are looking for people to right off from high schools.
- Most of the manufacturing businesses will provide training and livable wages.
- Their main hurdle right now is that the block of those people retiring from these jobs is greater than those coming in, making it difficult to fill those jobs.
- Working with Jennifer on this program to start this Fall to focus on the opportunities available to Sophomores and Juniors.
- Letting the local businesses to realize there are resources to partner with LCPS.
- Julie Leidig talked about letting parents realized there are other options than the 4-year degree path.
- Intel has specific programs that do not include 4-year degrees.
- Donna Fortier inquiry about the type of manufacturing businesses in need of employees.
- Russell indicated that mostly is running equipment which the starting salary is 50K a year. There is a wide variety of jobs, not necessarily manufacturing. It includes Government Contracting and Tech based companies.
- Want to tap into LCPS to let them know these opportunities exist for students.
- Parents need to be educated to think about internships early on in high school and not wait until Junior or Senior year.
- Donna expressed her concern on individuals that have a felony on how they can get a job.
- Russell said that those with a criminal record will be evaluated on a case-by-case basis.
- Melvin said that the Greer Institute partners with Honest Jobs, which helps those individuals with a felony or a criminal past find a job.
Minutes of SBP Meeting 5/26/19

- Stacey asked Melvin his vision to incorporate JFD on the manufacturing jobs.
- Melvin said to communicate with those companies that have not participated in JFD that are looking for this specific talent and as mechanism to vet those students.
- JFD is not only for those traditional 4-year college degrees but also for trade/technical jobs.
- Equinix wrote a job description for their positions, so we could provide guidance to the businesses to write what are the education requirements for this job.
- Intel treats every engagement with the Academies as a recruitment event.
- Leanne Grammo stated that we need to focus more on the parents to educate them on trade/manufacturing jobs. They are the ones guiding the kids away from these type of jobs.
- Dr. Williams wants to continue the great strides we have made in connecting businesses and community partners with day to day learning because that integration is going to be more powerful than the stand-alone events.
- He also expressed concern from a couple of School Board members about the way career education at elementary level is occurring in the right manner.
- The SBP would be a strong advocate for activities that will serve as a foundation for later career choices by creating exposure.
- Target Title-I schools for the opportunities that are being offered.
- Measure the number of students that go into industry.

5. Guest Speakers – Tracy Jackson and Anaid Shaver: Academic and Career Plan

- Tracy Jackson and Anaid Shaver explained the Academic and Career Plan Portfolio (ACPP) for Elementary schools and the Academic Career Plan (ACP) for Middle and High schools.
- The ACPP and ACP is mandatory in the entire state of Virginia as of this year.
- The purpose is for students to explore different occupations related with career clusters, to select an area of interest and create/develop/review and ACPP/ACP based on interests, values, skills, and goals.
- Middle school students can incorporate volunteer hours and/or awards received to capture what they have been doing.
- Melvin suggested for the planning tool to be incorporated in the JFD tool for business to see what the student’s academic and career goals are.

6. Next Meeting – August 15, 2019

- Room 102 A/B LCPS Administration Building

7. Adjourn

- Meeting adjourned at 9:00 am by Donna Fortier