Purpose
Base Level of Equity in Staffing at the Schools

Clarification
Clarified standard to better capture current practice and be more transparent.

Revised
Standard that was revised during FY17.
Contingency

1 FTE per 3,150 of projected enrollment

<table>
<thead>
<tr>
<th></th>
<th>Projected Enrollment</th>
<th>Contingency positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY17</td>
<td>78,665</td>
<td>25</td>
</tr>
<tr>
<td>FY18</td>
<td>81,622</td>
<td>26</td>
</tr>
</tbody>
</table>
Parameters for usage include:
• when enrollment reaches a level that earns allocation of a position based on the staffing standards
• Assistant Superintendent approval
• all positions are eligible, not just limited to Teachers
• all other vacant, available FTEs in the same category have been filled first
• a need exists that was not anticipated in the development of the staffing standard
• if surplus funds are available, the Assistant Superintendent can add supplemental positions up to that funding level
## Contingency

### FY16

<table>
<thead>
<tr>
<th>Element</th>
<th>Budget</th>
<th>Used</th>
<th>Remaining</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary</td>
<td>10.00</td>
<td>10.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Middle</td>
<td>10.00</td>
<td>9.60</td>
<td>0.40</td>
</tr>
<tr>
<td>High</td>
<td>5.00</td>
<td>0.00</td>
<td>5.00</td>
</tr>
<tr>
<td>Special Education</td>
<td>10.00</td>
<td>6.00</td>
<td>4.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>35.00</td>
<td>25.60</td>
<td>9.40</td>
</tr>
</tbody>
</table>

### FY17 as of 12/7/16

<table>
<thead>
<tr>
<th>Element</th>
<th>Budget</th>
<th>Used</th>
<th>Remaining</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary</td>
<td>7.00</td>
<td>6.50</td>
<td>0.50</td>
</tr>
<tr>
<td>Middle</td>
<td>7.00</td>
<td>7.00</td>
<td>0.00</td>
</tr>
<tr>
<td>High</td>
<td>4.00</td>
<td>2.20</td>
<td>1.80</td>
</tr>
<tr>
<td>Special Education</td>
<td>7.00</td>
<td>7.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>25.00</td>
<td>22.70</td>
<td>2.30</td>
</tr>
</tbody>
</table>
Differentiated

Elementary Schools
If % ELL and % Econ. Disadv. is at least 75%, then

\[(% \text{ ELL} + % \text{ Econ Disadv})(\text{projected enrollment})(0.05)\]

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*Staffing awarded in increments of 1.0 based on rounding.*

Middle and High Schools
If % ELL and % Econ. Disadv. Is at least 25%, then

\[(% \text{ ELL} + % \text{ Econ Disadv})(\text{projected enrollment})(0.05)\]

Resulting number applied to staffing formula.
Loudoun County School Board

FY18 Staffing Standards