FY18 Proposed Budget Reconciliation Detail

System-wide

One-week Classified Supplemental Payment  ($1,250,000)
The transition to a bi-weekly pay frequency was originally believed to cause a cash-flow issue for some of the lowest paid LCPS employees. This concern resulted in a one-week supplemental payment for 12-month classified employees to be included in the proposed budget. Since then, Business and Finance staff has worked with the Oracle consultants to provide an improved option for implementation of the pay schedules that does not require a supplemental payment.

Salary Schedule Miscalculation  $25,000
A formula miscalculation resulted in lesser salaries at the top of the Licensed Salary Scale in FY18 than in FY17. As a result, 148 individuals’ salaries reflected in the FY18 proposed Licensed Salary Scale are slightly less than the FY17 Licensed Salary Scale. This must be corrected. The cost is approximately $25,000 and will be netted off lapse and turnover, so there is no impact on the FY18 budget.

Salary Schedule Miscalculation Lapse/Turnover Offset  ($25,000)
This is an increase to lapse and turnover, so there is no impact to the FY18 budget due to the correction of the formula miscalculation at the top of the FY18 Licensed Salary Scale detailed above.

Co-curricular Stipends  ($120,000)
A 2% increase to co-curricular stipends was added as a School Board amendment. Stipends have only been increased 1% in the past five years.

School Board Aides  ($87,584)
Part-time hourly School Board Aides were added as a School Board amendment.

High School Summer School  ($150,000)
Actual high school expenditures for summer school 2015 and summer school 2016 were recently reviewed and it was determined that the FY18 funds could be reduced with no loss or diminishment of high school, summer school 2017 services.

Plan Design/Construction of Metro Schools*  ($250,000)
This item is a one-time cost for architect and engineering work to plan and design urban school buildings on smaller parcels of land that utilize compact 3-story buildings.

*This item is a one-time cost.
FY18 Proposed Budget Reconciliation Detail (continued)

**Over-enrolled Middle Schools* ($300,000)**
This one-time funding provides architect and construction work to renovate space and provide temporary relief for Dulles South over-enrolled schools. Schools affected are Lunsford and Mercer. The funding is for re-design of computer rooms, science rooms, small breakout rooms, etc.

**Facilities Equipment* ($300,000)**
This funding is for Support Services to provide new and replacement floor maintenance equipment, mowers, tractors and kitchen equipment. The replacement items are part of a lifecycle management plan and the new items are for growth in new schools/campuses.

**Visitor Management System* ($150,000)**
This item is a non-recurring cost of upgrading schools that are currently using paper logs and ad hoc systems to manage visitors. This will move those schools to an automated standardized system.

**Server and Infrastructure Upgrades* ($150,000)**
Non-recurring cost of an access control server and infrastructure upgrades for school-based badge card access systems. This includes two redundant main servers, an application server, all licensing and software involved, and labor for contractors.

**Radio Replacement* ($100,000)**
LCPS has 3,000 radios system wide. This recurring funding represents the annual funds needed to continue the five year replacement lifecycle management plan for school-based and vehicle-based (including buses) mobile radio equipment and systems.

**Camera Replacement* ($1,702,100)**
This recurring funding represents the annual funds needed to continue the five year replacement lifecycle management plan for school-based camera equipment and systems. Seventeen schools’ cameras will be replaced with this funding.

**Outsourcing Special Needs Transportation** ($250,000)
This reduction represents savings recently identified based upon current year experience for expenditures incurred.

**Bus Maintenance** ($115,000)
Bus maintenance reductions are based upon a reduction of the fleet size as a result of the strategic bus fleet management plan.

**Bus Fuel** ($250,000)
This reduction is based upon recently re-negotiated fuel strip purchasing contracts which results in savings in FY18.
FY18 Proposed Budget Reconciliation Detail (continued)

Light Fleet Fuel and Maintenance  ($28,000)
This reduction represents savings recently identified based upon current year experience of light fleet utilization.

44 Buses from Fund Balance/Light Fleet Shifted to Lease  ($5,265,000)
The Board of Supervisors funded $4,265,000 of buses funded in the School Operating Fund out of the County fund balance reducing the School Operating Fund by a like amount. They also reduced the $1 million budgeted for fleet vehicles in the School Operating Fund by moving those vehicles to the lease budget, reducing $1 million of buses funded with lease and funding those buses with County fund balance as well.

Adjust Lapse and Turnover to Balance  $3,284
This is a decrease to lapse and turnover, to reconcile to a total reduction of $10,765,000 and balance to the appropriation levels adopted by the Board of Supervisors.

Total  $10,765,000

*Items to be funded with unspent FY17 year-end funds. The School Board will need to provide authority for budget transfers of unspent funds in accordance with School Board Policy 4120 Management of Funds, which limits budget transfers to $100,000. Budget transfers greater than $100,000 will need to be initiated so that funding is moved to appropriate accounts.