Instructional Facilitator
Licensed Position
Salary Range: Refer to Teacher Salary Scale
217 Day Position, 7 hours per day

DESCRIPTION

The position of Instructional Facilitator is responsible for providing leadership and support in the implementation of the district's instructional programs initiatives. This position will enable Instructional Facilitators to work side-by-side with classroom teachers and teacher teams to support classroom instruction. This position will also be responsible for designing and delivering quality professional development on the utilization of effective instructional strategies and bringing evidence-based practices into classrooms by working with teachers and other school leaders.

PRIMARY RESPONSIBILITIES

- Teach, model and facilitate research-based best practices within the school’s instructional program
- Assist teachers with the collection and analysis of data results
- Identify needs and make recommendations for appropriate instructional materials and assessments that directly support and align to the Virginia Standards of Learning
- Evaluate student achievement and assist teachers with placing students in the appropriate intervention and support service
- Collaborate with teachers to identify the instructional needs of students, set learning goals and targets, and problem solve with teachers to develop best practices for the continuous academic growth of students
- Collaborate with key staff to provide professional development and best practices in teaching across the curriculum
- Meet regularly with PLC teams and the principal to report on instructional practices and progress while also planning for “next steps” of student and school improvement
- Work with the principal to create the school’s professional development plan, structure related coaching and identify specific, measurable and attainable benchmarks for teacher and student performance
- Provide specific integration and differentiation strategies that enable teachers to meet the needs of all learners
- Network with other instructional facilitators and participate fully in ongoing professional development to extend instructional competencies in all content areas
- Analyze district data and authentic student work that identifies content strengths and weaknesses that can be used to identify and/or produce curriculum to improve student achievement
- Develop and use expertise in the creation of authentic, inquiry-based K-5 instruction so that it integrates multiple disciplines
- Perform other duties and responsibilities as assigned

QUALIFICATIONS

- Holds a minimum of Bachelor’s Degree from an accredited college or university and a valid Virginia teaching license. Master's Degree is preferred.
- Has demonstrated successful teaching experience.
- Has knowledge of what constitutes effective teaching and learning
- Has demonstrated interpersonal and leadership skills necessary for building strong rapport and relationships with teachers and administrators
- Has excellent oral and written communication skills
- Uses a team approach and collaboration to accomplish tasks and promote collaboration to improve instruction and student learning