



DOUGLASS HIGH SCHOOL COMMEMORATIVE COMMITTEE
Subcommittee Recommendations to Full Committee
June 27, 2022

MURALS SUBCOMMITTEE

Full Committee has agreed to have the following:

1. Mural on the outside back wall of gym at the outdoor basketball court
2. 6 acoustic panels for logos and photos in gym
3. 4 acoustic panels to have photos, 2 along the back wall and one on each end.
The 2 remaining panels to have logos
4. Green and Yellow color panels inside gym
5. Photo Mural on back wall of Daniel-Hankerson-Knox building (wall closest to Market Street)
6. Quotes in gym approved from the Pavers & Quotes committee for the Gym to be placed on the opposite wall of the bleachers.
7. Sports theme for the mural on the outside back wall of the gym
8. Photo of men working in shop building to be placed on the back wall of the band/shop building
9. Photo from 1966 of the band and Mr. Hankerson in uniform to be on the side wall in the band/shop building

Questions for Subcommittee:

Inside Gym:

1. What photos would you like to see in the gym? Suggest reviewing photos in yearbooks for possibilities and review of trophies collected to date.

Generic or none at all. Concern for leaving out teams. Keep logos and quotes in gym.

Outside at Basketball Court:

2. At the May 23, 2022 Committee meeting the Committee voted the identified athletes be recognized in the mural. At the June 13, 2022 Committee meeting the Committee voted to reconsider and utilize artistic/generic sports figures or themes. The Subcommittee asked for additional time to bring a recommendation back to the Full Committee.

Do you want basketball only or all sports that were represented at the school from 1941-1968.

3. What Quote would you like on the back of the gym wall? (LCPS suggests deferring this item until further guidance is received from legal counsel on use of quotes)

“A Life is not important except in the impact it has on other lives” (Jackie Robinson)

“Start where you are. Use what you have. Do what you can!” (Arthur Ashe)

“You can’t win unless you learn to lose.” (Kareem Abdul-Jabbar)

“Your mind is what makes everything else work” (Kareem Abdul-Jabbar)

“Greatness is the end result of a path well chosen” (Larry Simms)

DOUGLASS HIGH SCHOOL COMMEMORATIVE COMMITTEE
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4. Do you have any suggestions for content and/or photos for the interpretive panels located outside the building in the courtyard? There are three information panels measuring 3-feet X 3-feet that can contain information such as who built the building, when it was constructed and what happened in the building, along with photos.

Suggest using the 3 panel opportunities to describe the use of the building for 1) shop 2) band and 3) classroom with information and photographs about each. What would the DHSCC like to see?

5. Other comments?

S:\Planning\Donna's Folder\DOUGLASS\Commemorative Committee Info\Documents for Committee -\2022\June 27 2022\Subcommittee Reports\MURALS SUBCOMMITTEE Recommendations June 27 2022.docx

DOUGLASS HIGH SCHOOL COMMEMORATIVE COMMITTEE
Subcommittee Recommendations to Full Committee
June 27, 2022
TIMELINE SUBCOMMITTEE
(See Presentation Pages 8-9, 14-17)

ITEMS AGREED TO BY THE COMMITTEE

- Timeline on left wall
- Timeline on right wall
- LDAA Timeline on back wall
- BBB Proposed Panel System
- Interactive Timeline

Questions for Subcommittee:

1. What pictures/text is recommended for the timelines
Left wall?
Right wall?
Back wall?

New draft timelines have been included in the packet for the Committee's Review.

2. How much LDAA information is available for the back wall? (The back wall is 39 feet in length and 6 feet in height, nearly twice the space of each timeline wall in the main room). Could this wall be shared with other DHS information? In reviewing the DHSCC minutes other topics include sports, band, clubs, events, and music (both from the school and time period). Would the back wall be a location option for the trophies?

A draft timeline for LDAA information has been provided. The back-wall could be shared with other DHS information. Yes, trophies could be on back wall. Perhaps information related to the athletic events and other awards could appear on that back wall.

Information in the draft timelines could be shifted among the three spaces as review continues.

A new draft of the LDAA timeline will be provided at a later date.

3. How will the timelines relate or flow?
Input requested on what the Committee would like to see.
4. What is the range of years the timelines will cover? Do you want to start in 1920, 1930, or 1935 and end with the closing of the school in 1968?

Douglass High School Commemorative Committee

TIME CAPSULE SUBCOMMITTEE

June 27, 2022 Meeting

Items Currently Agreed to By Full Committee:

- Time Capsule Inside Building and located under the stage with a plaque in the front
- Time Capsule will be 19.5" x 15.5" x 9.6" (Interior)
- Plaque attached to time capsule to have:
 - Picture of Douglass on Front
 - DHS-CC Names
 - Year of Insertion
 - Year to Open (2072)
- Each Committee member, each member organization and Committee as a whole to insert information
- Contents both Digital (recordings and photos) and archivable paper
- Plaque at the Site of the Capsule on the Exterior Wall to state:
 - What is there
 - Created by DHS-CC
 - Frederick Douglass Quote
 - When to be opened

Additional Information from LCPS:

- All information to be placed in the time capsule should be ready by September 1, 2022.
- LCPS will purchase the time capsule and archival material. Each organization represented gets to insert one piece.
- LCPS to store information in Cloud (Confirmed)
- Information can be handwritten, typewritten, or photocopied onto the archival paper.

ITEMS TO VOTE ON:

1. What Frederick Douglass quote would you like on the plaque? Quote "The life of a nation is secure only while the nation is honest, truthful, and virtuous." - Frederick Douglass.¹
2. Where to display items once opened: Committee suggestion is at the school. Somewhere at Douglass in public view.
3. Can those individuals who have devoted time each month to attend the meetings and provide input, but are not Committee members, be allowed to submit an item and/or written statement to the capsule? The consensus during Committee discussion was NO but no official vote was taken. The subcommittee recommends, however, they can provide appropriate historical information for inclusion in the drive.

Douglass High School Commemorative Committee
TIME CAPSULE SUBCOMMITTEE

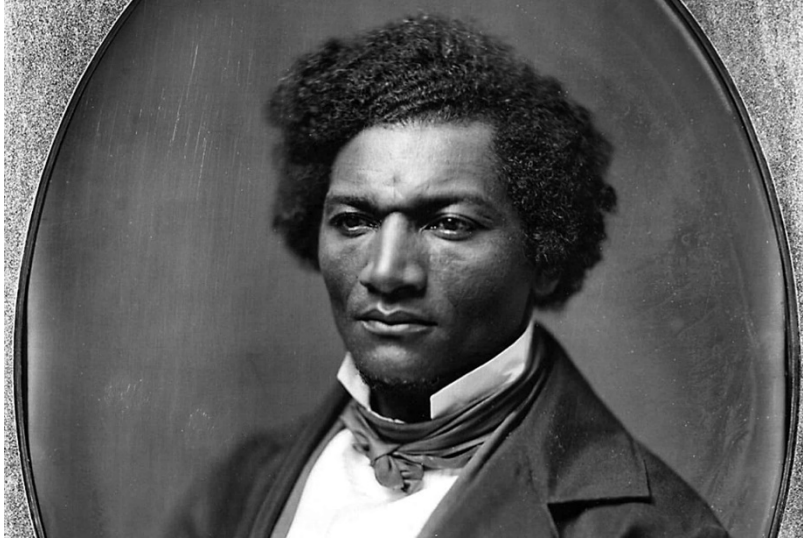
June 27, 2022 Meeting

Additional Recommendations from the Subcommittee include:

- Donna and Sara each be allowed to submit a letter
- All items be ready for inclusion in the capsule by August 15th rather than September 1 as recommended by LCPS
- Because of their importance to provide high school education to Blacks and thus supporting the cause which led to Douglass, the Subcommittee recommends that John C. Walker (first black high school teacher) and Edith Harris (second high school teacher), both at the “Training Center”, be honored with a display of a photo of each on a wall at Douglass, as well as a biographical statement. The subcommittee also recommends that more details be placed in the digital drive.
- The subcommittee also recommended that an event be staged by the Committee to which members invite their children and grandchildren in the hopes that those people will remember the importance of the effort and attend the opening of the time capsule in 2072.

¹ From speech given on the 23rd anniversary of Emancipation in the District of Columbia, Washington DC, April 1885.

Information to be Etched on the Outside of the Actual Time Capsule
This will NOT be Visible until the time capsule is removed from under the stage.



Douglass High School Commemorative Committee

Charles Avery, Co-Chair
Erica Bush, Co-Chair
Dwight Brooks
Gladys Burke
Valerie Bush
Tammy Carter

Carlotta Coates
Gertrude Evans
Margaret Good
Glory Howard
Joyce Jackson
Mary Randolph

James Roberts
Larry Roeder
Larry Simms
Sylvia Smith
Michelle Thomas

Sealed 2022
To Be Opened 2072

Information for Plaque Identifying Capsule Location
This WILL be Visible at the Front of the Stage

Douglass High School Commemorative Committee
Time Capsule

Charles Avery, Co-Chair	Carlotta Coates	James Roberts
Erica Bush, Co-Chair	Gertrude Evans	Larry Roeder
Dwight Brooks	Margaret Good	Larry Simms
Gladys Burke	Glory Howard	Sylvia Smith
Valerie Bush	Joyce Jackson	Michelle Thomas
Tammy Carter	Mary Randolph	

To Be Opened 2072

"The life of a nation is secure only while the nation is honest, truthful, and virtuous."
Frederick Douglass

From: [Sara Howard-O'Brien](#)
To: [Margaret Good](#)
Cc: [Donna Torraca](#)
Subject: RE: [EXTERNAL] Re: LCPS DHSCC Invitation to Participate in Time Capsule
Date: Saturday, June 25, 2022 12:05:00 PM

Thank you for your quick reply. We look forward to receiving your input and please know that you are most welcome anytime! We will let the committee know of your response.

Sara and Donna

From: Margaret Good <margaretgood1@gmail.com>
Sent: Saturday, June 25, 2022 11:04 AM
To: Sara Howard-O'Brien <Sara.HowardOBrien@lcps.org>
Cc: Donna Torraca <Donna.Torraca@lcps.org>
Subject: [EXTERNAL] Re: LCPS DHSCC Invitation to Participate in Time Capsule

Dear Sara and Donna,

I am so grateful to be asked to participate in the time capsule for the DHSCC project. I miss the group and the work a great deal. I have yet to plug into anything so important in my new home. Though very happy here, I miss everyone.

I will certainly put pen to paper and see what I can come up with. I will also check in with Loudoun Preservation Society and see what they plan to contribute.

Thank the committee for me. I am most honored. I may have to sneak back for a meeting one day if in the area.

Many thanks. You will be hearing from me.

Best,
Margaret

On Fri, Jun 24, 2022 at 6:51 PM Sara Howard-O'Brien <Sara.HowardOBrien@lcps.org> wrote:

Margaret, we hope that this email finds you well and enjoying your new location. We have missed you!

We are writing at the request of the Douglass High School Commemorative Committee (DHSCC) to invite you to participate in the time capsule. At our last meeting when we were discussing time capsule items, the Committee directed that staff reach out to you and invite you to submit something to be included. The DHSCC has voted that each Committee member, each member organization, and the Committee as a whole may insert information into the time capsule. Attached is a copy of the letter that was sent to each organization which will give you the details on what is being suggested. Basically, the recommendation is for a narrative on why it was important to have the DHSCC and what it

meant to you to serve as a committee member. You may include a bit about yourself personally and/or about the Loudoun Preservation Society if you would like. Your organization did receive a copy of the attached. Submissions are requested by August 1, 2022.

We also want to let you know that the dollar bill you tracked down and donated to the Committee is proposed to be displayed in the main auditorium of the 1941 portion of the building. It is proposed to be in a glass display case to the left of the main entry door. All the hard work and time of the Committee is taking shape. It will be a fabulous commemoration.

All the best,

Sara and Donna

Sara Howard-O'Brien
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LCPS Planning Services
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LOUDOUN COUNTY PUBLIC SCHOOLS

DIVISION OF PLANNING SERVICES

960 Sycolin Road SE, Suite #110

Leesburg, Virginia 20175

Telephone: 571-252-1050

Facsimile: 571-252-1101

Email: lcpsplan@lcps.org

MEMORANDUM

To: DHSCC Members

From: Sara Howard-O'Brien

Date: June 27, 2022

Re: School Board June 28, 2022, Action Item for DHSCC Facilities Naming and Time Capsule Submission

Committee members, please find attached the June 28, 2022, School Board Action Item. The School Board is to act on the DHSCC recommended names for the various facilities and classrooms at The Historic Douglass High School Education and Development Campus and to decide on their submission to the time capsule.

Please note that we have noted two errors/typos in the attached draft Resolution. The date for the formation of the County-Wide League is listed as 1939 and will be corrected to 1938. Also, one of the "whereas" line items was inadvertently shifted out of order (*Whereas, the African American community continued to raise funds to buy essentials for the school, and*). This will be relocated to be after the school opened.

Let us know if you have any questions.



Tuesday, June 28, 2022
4th Tuesday School Board Meeting 5:00 p.m.

Loudoun County Public Schools, Administration Building, 21000 Education Court, Ashburn, Virginia 20148.

Members of the public eligible to address the School Board include:
Residents of Loudoun County (including incorporated towns within); businesses located in whole or in part in Loudoun County; Loudoun County taxpayers; current or former LCPS students; parents and guardians of LCPS students that live outside of Loudoun County; LCPS employees and retirees; or representatives of organizations serving LCPS employees and students.

Those wishing to speak to the School Board must provide proof that they meet these criteria. The following means of identification will be accepted:

A valid Virginia driver's license indicating Loudoun County residency;
A utility bill from 2022 with the resident's name and a Loudoun County address;
A mortgage or rental lease agreement displaying the resident's name and current street address of residency or business;
A current Employee ID or Student ID;
An email or letter from Loudoun County Public Schools to the parent from the 2021-22 school year regarding a currently enrolled LCPS student;
A student report card or progress report.

The public may access the meeting by viewing the live-streamed video via the LCPS website or by viewing it in real-time on Comcast channel 18 or Verizon FIOS channel 43.

1. Call to Order

1.01 Attendance

1.02 Remote Participation

2. Disclosures

2.01 Disclosures

3. Approval of Consent Agenda

3.01 Minutes of the May 24, 2022, 4th Tuesday School Board Meeting

3.02 Minutes of the June 7, 2022, 2nd Tuesday School Board Meeting

3.03 Personnel Actions

3.04 Finance and Operations Committee: Acceleration of ES-32 Opening and use of the Construction Management at Risk (CMaR) Project Delivery Method

3.05 Finance and Operations Committee: RFP #R22286 Lease/Purchase Financing of Vehicles and Equipment

3.06 HRTD Committee: Revisions to Policy 7306, Personnel Records

3.07 HRTD Committee: Revisions to Policy 7330, Employment of Temporary Employees

3.08 HRTD Committee: Policy 7612, Experience Credit for Teacher, Licensed, and Auxiliary New Hires

3.09 HRTD Committee: Revisions Policy 7614, Classification and Placement of Positions for the Universal Salary Scale and deletion of Policy 7670 and Policy 7672

3.10 HRTD Committee: Revisions to Policy 7710, Annual Leave

3.11 Student Services Committee: Revision of Policy 3050, Trained Service Animals

3.12 Student Services Committee: Revision of Policy 8080, Home Instruction (Home Schooling)

3.13 Student Services Committee: Adoption of Policy 8445, Concussions in Students and Student-Athletes and Deletion of Policy 8-58

4. Work Session

4.01 Office of the Superintendent: 2022-2027 Strategic Plan Work Session - Board Review

4.02 Department of Instruction: Early Literacy Update

5. Closed Meeting

5.01 Motion to Convene Closed Meeting

5.02 Motion to Adjourn Closed Meeting

5.03 Motion to Certify Closed Meeting

5.04 Motion Required by Closed Meeting

6. Recess Meeting - Approximately 6:00 p.m.

6.01 The School Board will recess for dinner and reconvene at 6:30 p.m.

7. Evening Session - 6:30 p.m.

8. Pledge of Allegiance

9. Student/Staff Recognitions

9.01 Office of the Superintendent: Citizen Recognition - Ms. Jenny Young

9.02 Office of Safety and Security: Staff Recognition - Greg Grimes

10. Public Comment

10.01 Procedures for Public Comment

11. Superintendent's Report

11.01 Superintendent's Report

12. Action Items

12.01 Department of Business and Financial Services: FY22 Appropriated, Unspent Year-End Funds Request and FY23 Budget Update

12.02 HRTD Committee: New Policy 7715, Parental and Medical Paid Leave and Deletion of Policy 7718 and Policy 7780

12.03 HRTD: Collective Bargaining Certification Process

12.04 Office of the Superintendent: 2022-2027 Strategic Plan

12.05 Department of Instruction: Annual Grant Application for the 2022-2023 School Year for the Elementary and Secondary Education Act (ESEA) as Amended by the Every Student Succeeds Act of 2015 (ESSA)

12.06 Department of Instruction: Loudoun County Public Schools (LCPS) 2021-2022 Head Start Annual Training and Report and PY30 Grant Application and Budget for Funding Period December 1, 2022 to November 30, 2023.

12.07 Curriculum & Instruction Committee: Policy 8350, Student Activities

12.08 LEAF Committee: Additional Nominees for the Loudoun Education Alliance of Families (LEAF) Members

12.09 Department of Support Services: Douglass High School Commemorative Naming Recommendations

12.10 Department of Support Services: Fall 2022 School Board Meeting Calendar for a Secondary School Attendance Zone Change Process and Fiscal Year 2024 Capital Budgets

12.11 Finance and Operations Committee: Supplemental for Supply Chain Assistance Funding

12.12 Finance and Operations Committee: Milestone Towers' Proposed Woodgrove High School Cellular Tower

12.13 Office of the Superintendent: Supplemental Staffing Request

13. Information Items

13.01 Office of the Superintendent: Superintendent's Operational Update

13.02 Mr. Marshall: International Baccalaureate Program

13.03 Department of Support Services: School Name Review

13.04 Department of Instruction: Drug and Substance Abuse Report

13.05 Finance and Operations Committee: Proposed Surplus of Facility - Staff Training Center Building

13.06 Specialized Programs and Centers: Charter School Contracts - Amendments Regarding Student Allotments

13.07 Joint Committee of the Loudoun County School Board and Loudoun County Board of Supervisors: Agricultural Education and Gardening Programs at LCPS and Request for Item Addition to Workplan

14. Board Members' Comments and Committee Reports (5 minutes each)

14.01 Board Members' Comments and Committee Reports (5 minutes each)

15. New Business

16. Adjournment



Agenda Item Details

Meeting	Jun 28, 2022 - 4th Tuesday School Board Meeting 5:00 p.m.
Category	12. Action Items
Subject	12.09 Department of Support Services: Douglass High School Commemorative Naming Recommendations
Type	Action
Recommended Action	<p>That the Loudoun County School Board approves the permanent name recommendations offered by the Douglass High School Commemorative Committee for features and areas as identified on The Historic Douglass High School Education and Development Campus including the amphitheater, pavilion, sports field, gymnasium, and former classrooms.</p> <p>Further, the School Board approves for inclusion in the time capsule a copy of the May 11, 2021, School Board item appointing the Douglass High School Commemorative Committee, a letter and a Resolution thanking the DHSCC, a photograph of the School Board and a School Board lapel pin.</p>

STAFF REFERENCE: Kevin L. Lewis

PRESENTER(S): Kevin L. Lewis

RATIONALE: The naming of features and areas on The Historic Douglass High School Education and Development Campus as well as the identification of items for inclusion in a commemorative time capsule.

BUDGET IMPACT: The Douglass High School renovation project was funded with the *School Board Adopted FY2022 Capital Improvement Program and the Loudoun County FY 2022 Adopted Budget*. The DHSCC continues to develop plans for the commemoration exhibits and ongoing operation and public access to the historic facility and artifacts. At this time, future costs have not been fully identified or explored.

BACKGROUND: The former Douglass High School, located at 407 East Market Street in Leesburg, was constructed in 1941 on land purchased by the African American community and transferred to the School Board to secure a facility for their children's secondary education. Douglass High School was the only African American high school in Loudoun County until the end of segregation in 1968. The building is listed in the National Register of Historic Places and the Virginia Landmarks Register.

In June 2021, timed with the close of the 2020-2021 academic year, the renovation of the school facility began. The renovated Douglass High School is scheduled to reopen in 2022, although specific historical renovation efforts associated with the original 1941 portion of the building may continue beyond 2022.

The Douglass High School Commemorative Committee (DHSCC) was appointed by the School Board on May 11, 2021, to determine how the history and importance of Douglass High School should be incorporated into the renovation of the Douglass High School building.

SUMMARY:

- At the June 7, 2022, School Board meeting, the DHSCC co-chairs provided an update on the Committee's work since their January 2022 update to the School Board. The June 7 reporting included commemorative recommendations that have been discussed and voted upon by the Committee, including two specific items requiring School Board action:
 - The placement of a time capsule under the stage, located in the 1941 portion of the historic school, to be opened in 2072. All organizations with an appointed representative on the DHSCC, including the School Board, are asked to submit a brief written narrative for inclusion in the time capsule.
 - The naming of features and areas on The Historic Douglass High School Education and Development Campus, in honor of former teachers and staff. The recommended names, with a brief narrative for the individuals to be honored, are provided as an attachment to this item.
- At the April 26, 2022, School Board meeting, the School Board acted on the recommendation of the DHSCC and named the former Douglass High School site 'The Historic Douglass High School Education and Development Campus' and authorized lettering to be

placed in the apex of the renovated former school building to read 'Douglass High School 1941-1968.'

- In February 2022, the School Board amended the mission statement of the DHSCC to endorse the assistance of the Committee in the reconciliation recommendation project identified by the Loudoun County Board of Supervisors and supported by the Joint Committee of the Board of Supervisors and School Board. Board of Supervisors Chair Phyllis Randall and Supervisor Julie Briskman attended the May 9, 2022, DHSCC meeting and addressed the charge of one DHSCC sub-committee formed to consider reconciliation recommendations specific to the forced sale of the Douglass High School and transferring of the land for one dollar.
- In October 2021, the School Board endorsed the recommendation of the DHSCC to provide dedicated and individual space for the Edwin Washington Project, Loudoun Douglass High School Alumni Association (LDAA), and Loudoun Chapter of the NAACP within the renovated 1941 portion of the Douglass High School facility. The School Board authorization of dedicated office space for the three identified groups, for a period of five (5) years and subject to subsequent renewal, is contingent upon a signed individual Memorandum of Understanding (MOU) as appropriate and outlined by Policy 6310, "Facility Use." LCPS staff has met with all three groups and the MOU terms are in final development; the individual MOUs will be brought back to the School Board for review and action in early fall.

RECOMMENDATION(S): That the Loudoun County School Board approves the permanent name recommendations offered by the Douglass High School Commemorative Committee for features and areas identified on The Historic Douglass High School Education and Development Campus including the amphitheater, pavilion, sports field, gymnasium, and former classrooms.

Further, the School Board approves for inclusion in the time capsule a copy of the May 11, 2021, School Board item appointing the Douglass High School Commemorative Committee, a letter and a Resolution thanking the DHSCC, a photograph of the School Board and a School Board lapel pin.

ATTACHMENT(S): Graphic/List of DHSCC Name Recommendations for Campus Features, with Brief Narratives of Noted Individuals, Dated June 28, 2022

Draft Letter for Time Capsule Inclusion

Draft Resolution for Time Capsule Inclusion

[DHSCC_Area-Room Naming Information_06282022 SB Mtg.pdf \(1,788 KB\)](#)

[Draft Resolution Time Capsule - Division Counsel reviewed.pdf \(148 KB\)](#)

[Draft SB Letter Time Capsule - Division Counsel reviewed.pdf \(143 KB\)](#)

Douglass High School Commemorative Committee
The Historic Douglass High School Education and Development Campus
Naming Recommendations - June 28, 2022

Exterior	Area	Name	Background Information
A	Amphitheater	County-Wide League Amphitheater	For years the black community petitioned the Loudoun County School Board for better schools and equipment for their children. In November 1938, the PTAs of the Loudoun County black schools banded together and formed The County-Wide League to have a collective voice in seeking better educational facilities, teaching tools, and later to improve teacher salaries. In 1939, after being told by the School Board that there was no money to purchase land for a new black high school, the parents, through the County-Wide League, fundraised and purchased 8-acres of land for a school. They gifted the land to the School Board on December 16, 1940, for \$1. While the School Board built Douglass High School in 1941, equipment and supplies were not provided. The community again, through the County-Wide League, fundraised to provide supplies for the school. The League continued to advocate for adequate facilities for elementary students, books and equipment for all black schools and teachers salaries throughout the 1950s. It is unknown when the League separated out to individual PTAs again but is mentioned in School Board minutes as late as December 1959.
B	Sports Field	Fulton Gross Field	Fulton Gross was a PE Teacher, Football and Basketball Coach at Douglass High School from 1963-1966
C	Pavilion	Bernice Sewell Carroll Pavilion	Bernice Sewell taught at Douglass High School from 1948 to 1957. The first Douglass High School yearbook, published in 1953, was dedicated to her. Ms. Sewell taught Math, was a Class Advisor, Drama Advisor, and Yearbook Advisor.

Douglass High School Commemorative Committee
The Historic Douglass High School Education and Development Campus
Naming Recommendations - June 28, 2022

Exterior	Area	Name	Background Information
D	Band/Shop Building	Daniel-Hankerson-Knox Building	<p>Isaac J. Daniel began as the Industrial Arts Teacher at Douglass High School in 1946, and remained at the school until 1968. In addition to teaching Industrial Arts, Mr. Daniel later taught Civics, "Education," History and Math; he was an Advisor at various times for Student Council (also called Student Congress), Industrial Arts Club, and the Math & Science Club.</p> <p>Charles E. Hankerson taught Music and developed a band program at Douglass High School from 1962 until 1967. The marching band was the envy of other Loudoun County schools and the music department thrived under his leadership.</p> <p>Moses D. Knox was the Industrial Arts teacher at Douglass High School from 1941 to 1946. His Industrial Arts students built the shop building during 1941-1942 school year.</p>
Interior	Area	Name	Background Information
1	Classroom	Norman & Betty Camp	<p>Norman & Betty Camp started at Douglass High School with the 1956-1957 school year. Mr. Camp taught Chemistry and was the Student Patrol Advisor and was employed at Douglass High School until 1961. Mrs. Camp taught Social Studies and was employed until 1960.</p>

Douglass High School Commemorative Committee
The Historic Douglass High School Education and Development Campus
Naming Recommendations - June 28, 2022

Interior	Area	Name	Background Information
2	Originally Principal Office	Eleanor Smith & Luther Smith	<p>Eleanor Smith was employed at Douglass High School from 1954 until 1968. She served as the school's secretary. The Class of 1968 dedicated their yearbook to her for her thoughtfulness, guidance and welcoming all.</p> <p>Luther Smith was employed first as a bus driver in 1951, and then as Douglass High School's janitor and bus driver from 1952 until 1965.</p>
3	Classroom/Meeting Room	Marie B. Briscoe	<p>Marie Briscoe was employed at Douglass High School from 1952 until 1956, and then again from 1959 until 1968. She taught, French, English, and was the Advisor for the school newspaper staff. In her later years at the school, she served as a Guidance Counselor.</p>
4	Classroom	George Barrett	<p>George Barrett was employed at Douglass High School from 1949 until 1956. He taught Science and coached Boys Basketball.</p>
5	Originally Library	Otha Butler	<p>Otha Butler was the librarian at Douglass High School from 1964 until 1968. She was also the Advisor for Library Club.</p>
6	Classroom	Ruth Craven	<p>Ruth Craven began her employment at Douglass High School in 1948, and remained at Douglass until 1966 teaching Home Economics. Over the years, she served as the Home Ec Advisor which later became the National Homemakers Association; she was also Yearbook Advisor, Class Sponsor and Student Patrol Advisor.</p>

Douglass High School Commemorative Committee
The Historic Douglass High School Education and Development Campus
Naming Recommendations - June 28, 2022

Interior	Area	Name	Background Information
7	Gymnasium	Adam Craven & Barbara Hodges Gym	<p>Adam Craven began at Douglass High School in 1960, as the PE teacher; he remained at the school until 1963. Mr. Craven also coached Boys Basketball, Track, and Football.</p> <p>Barbara Hodges was a PE teacher and Girls Basketball coach for the 1962-1963 school year. While she only taught at the school for one year, she left an indelible impression on the students.</p>



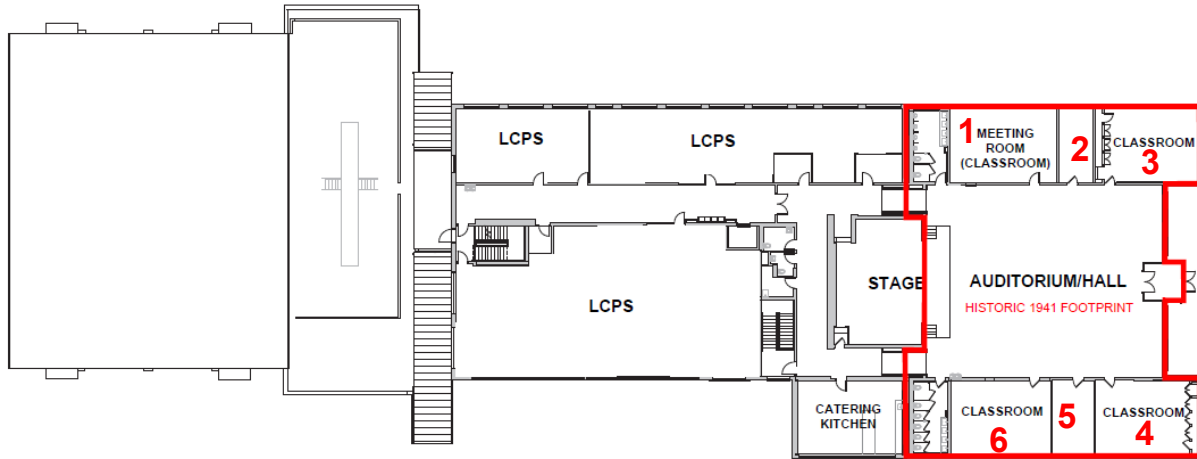
DOUGLASS HIGH SCHOOL- COMMEMORATIVE OPPORTUNITIES

SITE PLAN

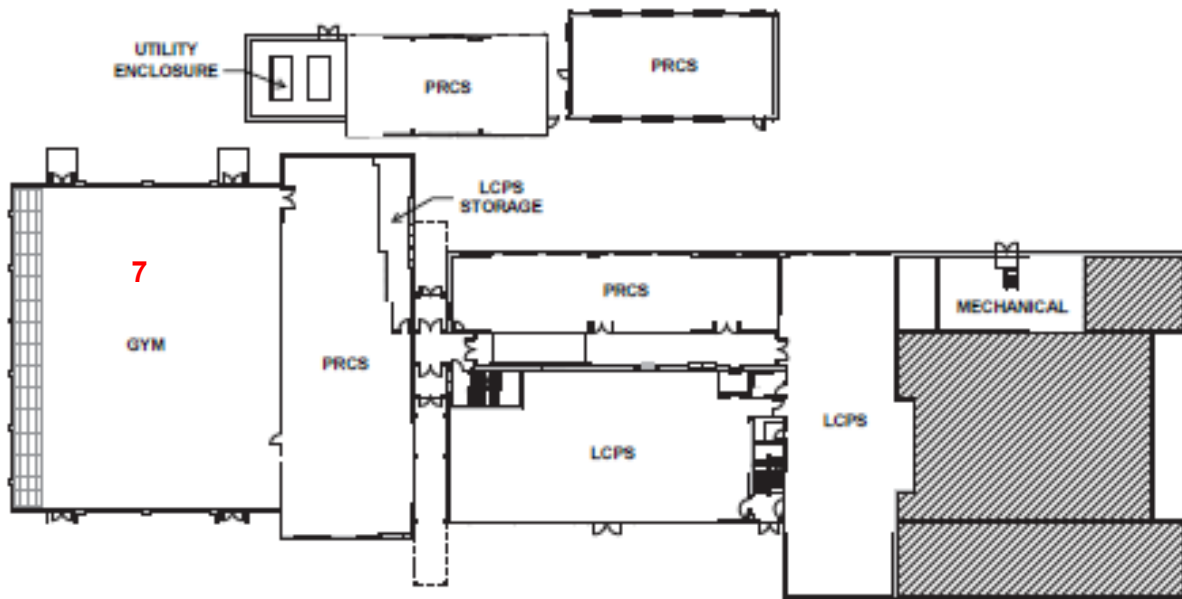


The Historic Douglass High School Education and Development Campus
Commemorative Committee Naming
Exterior Exhibit

The Historic Douglass High School Education and Development Campus
Commemorative Committee Naming
Interior Exhibit



**PROPOSED
MAIN LEVEL FLOOR PLAN**



**PROPOSED
LOWER LEVEL FLOOR PLAN**

DRAFT Resolution for Consideration: School Board Submission for the DHSCC Time Capsule

June 20, 2022

Whereas, in 1939, after numerous requests to the School Board by parent delegations for improved school facilities, the parent teacher organizations of African American schools in Loudoun County formed the County-Wide League for the purpose of creating a unified voice in the pursuit of improved educational opportunities for their children; and

Whereas, on November 4, 1939, after requests for the provision of a high school, or assistance with the purchase price of a school site went unanswered, members of the County-Wide League, serving as Trustees, acquired 8 acres of land for the construction of a high school site; and

Whereas, on March 24, 1940, a Loudoun Chapter of the NAACP was chartered to join the effort to obtain improved educational opportunities; and

Whereas, on December 11, 1940, a public meeting was held by the County-Wide League and resolutions adopted to sell and convey the land for a school site to the Loudoun County School Board for one dollar (\$1); and

Whereas, on December 16, 1940, the land for the future school was deeded to the Loudoun County School Board for the benefit of *Negro public school children*; and

Whereas, on September 3, 1941, the first accredited African American high school opened in Loudoun County and was named for Frederick Douglass; and

Whereas, the African American/black community continued to fight for equal educational opportunities, transportation and materials for their children;

Whereas, Douglass High School remained a segregated school from 1941- to 1968, when ~~integration finally occurred in Virginia and the school closed as a high school~~ it closed as a high school, as a result of court-ordered integration—fourteen years after the landmark *Brown v. Board of Education* United States Supreme Court decision that found racial segregation in schools unconstitutional; and

Whereas, after desegregation, the Douglass High School building became a middle school, and subsequently became the Douglass School and Community Center, which housed the Loudoun County Public Schools' Alternative Education program and Loudoun County Parks and Recreation programs; and

Whereas, the African American community continued to raise funds to buy essentials for the school; and

Whereas, on September 25, 2021, the School Board and Board of Supervisors issued an apology to the African American/black community for the operation of segregated schools; and

Whereas, the School Board acknowledges the painful past associated with the efforts required to obtain Douglass High School and the time period in which segregated schools operated, and

Whereas, the School Board simultaneously recognizes and applauds the unwavering determination by the African American community to obtain improved educational opportunities; and

Whereas, on April 13, 2021, with a goal to engage the present as much as the past, the School Board initiated the formation of a Douglass High School Commemorative Committee; and

Whereas, on May 11, 2021, the School Board appointed the Douglass High School Commemorative Committee to determine how the history and importance of Douglass High School should be shared and to recommend commemorative components for School Board action, and

Whereas, the Douglass High School Commemorative Committee held its first meeting on May 24, 2021, and over the course of eighteen months continued to meet, discuss, plan, and recommend elements that not only recognize and honor the struggle for equal education but serve as an educational resource for future generations;

Whereas, the story of Douglass High School is the story of an extraordinary accomplishment at a difficult time. Both courageous and inspirational, it reflects the dedication of a community that, against all obstacles placed before it, pursued and successfully achieved the goal of providing educational opportunities to their children.

Now, Therefore It Be Resolved that, the School Board extends its sincere appreciation and gratitude to the Douglass High School Commemorative Committee for its hard work, dedication, and passion in presenting the story of Douglass High School.

DRAFT Letter for Consideration: School Board Submission for the DHSCC Time Capsule

June 20, 2022

To the future generations reading this letter, we, the Loudoun County School Board, wish for our sincere appreciation and indebtedness to the Douglass High School Commemorative Committee to be known. It is because of their hard work, dedication, and passion that the remarkable story of Douglass High School has been shared ~~and~~, which stands as a testament to the steadfastness of those who brought the school to fruition.

It was through the persistent efforts of the African American community that Douglass High School came into being. In the 1920s' and 1930's, parent delegations appeared before the School Board requesting a high school for African American students. In 1938, the African American Parent Teacher Associations joined to form the County-Wide League and continued the quest for a high school and bus transportation. When told there was no land on which to build a school, the community raised the necessary funds (\$4,000) to purchase a site and then conveyed it to the School Board for one dollar. In 1940, the Loudoun Chapter of the NAACP was chartered to strengthen the effort. After the school opened in 1941, the African American community continued their efforts buying numerous items from books and curtains to equipment and supplies to furnish the school. Douglass High School served the African American community until 1968, when it closed as a result of court-ordered integration, fourteen years after the landmark *Brown v. Board of Education* United States Supreme Court decision that found racial segregation in schools unconstitutional.

The story of Douglass High School is the story of an extraordinary accomplishment at a difficult time. Both courageous and inspirational, it reflects the dedication of a community that, against all obstacles placed before it, pursued and successfully achieved the goal of providing educational opportunities to their children.

In the spring of 2021, the School Board initiated the formation of a Douglass High School Commemorative Committee and sought representation from organizations dedicated to the preservation of history and education. On May 11, 2021, the School Board appointed the seventeen-member Douglass High School Commemorative Committee to determine how the history and importance of Douglass High School should be told and to recommend commemorative components for School Board action. In documenting this story, the Committee gave ~~of~~ their time and talents for over eighteen months, donating countless hours discussing, researching, and planning commemorative elements. The result presents this history in a manner that embodies the perseverance, patience, and fortitude of the African American community and exemplifies the value placed on education. Moreover, it inspires all of us to be good stewards to ensure that every child has equal opportunity for an education. The School Board is honored to have worked with the Douglass High School Commemorative Committee.