



New Teacher of Year Award

Human Resources and Talent Development's Mentoring and Coaching Office will recognize one New Elementary School Teacher and one Secondary School Teacher.

Eligibility

- Hold a valid Virginia teaching license and be eligible for continuing employment with LCPS
- Have begun their teaching career on or after January 1st of the previous year and hold a full-time position (including itinerant)
- Intend to maintain their teaching position throughout the 2020-2021 school year
- Have performed outstandingly during their first year of teaching based on LCPS standards
- Serve as a role model for other new teachers
- Commitment to professional growth through professional learning
- Attended at least one First-Year Teacher Event (Beginning Teacher Institute, New Hire Orientation, or New Teacher Seminar); attendance verified on My Learning Plan Portfolio
- Be aware of and in agreement with this nomination

Nomination Criteria

Nominees should be first-year teachers who:

1. Exhibit superior instructional skills
2. Instill in students a desire to learn and achieve
3. Understand the needs of individual students, encourage their talents, and foster their self-esteem
4. Demonstrate excellent ability to respectfully communicate and collaborate with faculty, staff members, parents, and the community
5. Foster positive relationships with their colleagues, students, and community
6. Demonstrate outstanding leadership

Who Can Nominate?

- Any LCPS administrator
- Any LCPS mentor/lead mentor/ fellow teacher

Nomination Process

- A complete application
- A one-page description for each of the six nomination criteria
- A minimum of three (3) letters of support: one letter must be by the principal and/or principal designee as well as the nominator's letter of support (a maximum of five letters)

Selection Process

A selection committee will review all nomination materials and make their final selection in accordance with the criteria. One elementary and one secondary winner will be selected. Nominations are scored using a standardized rubric.

Awards and Recognition

The T.L.C First Year Teacher award will be recognized at their home school during a staff meeting.



New Teacher of Year Award

Full Name of Nominee: _____

Nominee's School/s: _____ Grade/Subject: _____

Nominee's Phone Number: _____

Nominator's Name: _____

Nominator's School/s: _____ Nominator's Phone Number: _____

Relationship to nominee:

- Principal
- Assistant Principal
- Other LCPS Administrator
- Lead Mentor
- Mentor
- Colleague

Nominee's Signature: _____

Nominator's Signature: _____

Application Checklist

- Top portion of the New Teacher of the Year Application form must be signed and completed
- One page description to highlight each of the six specific nomination criteria
- Minimum of THREE (3) letters of support: one must include a letter by the principal and/or designee as well as the nominator
- Nominee attended at least one First-Year Teacher Event (verified on My Learning Plan Portfolio)
- Nominee has met all eligibility guidelines set forth by the Mentoring and Coaching Program

All nomination materials must be submitted to **Human Resources and Talent Development no later than Friday, January 24, 2020, by 4:30 p.m.** Late or incomplete packets will not be accepted past the deadline.

Nomination materials should be typed or written in black ink and copy ready. If students write in pencil, a typed copy of their writing should be included with the original. Please do not submit packets in three-ring binders or other presentation folders. Please do not include any videotapes or recordings.

Questions:

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