

Strategic Action Updates: Differentiated Resources

Department of Instruction
February 13, 2018

Differentiated Resources Strategic Action

LCPS will provide differentiated resources for schools to better meet the needs of socioeconomically disadvantaged students, English learners, and special education students to help close achievement gaps.

- School principals submit requests for differentiated staffing with goals and steps to be used for monitoring impact.
- Plans are reviewed throughout the school year in order to monitor effectiveness and progress toward goal attainment.

Differentiated Staffing

DESIRED OUTCOME

FY18 - Provide a modest number of additional staff, as well as expanded parent liaison hours, at the elementary, middle, and high school levels in accordance with criteria for differentiation.

ACHIEVEMENT

Elementary Differentiated Staffing:

- ✓ 15 FTEs provided at 10 qualifying sites

Middle School Differentiated Staffing:

- ✓ 9.5 FTEs 6 qualifying sites

High School Differentiated Staffing:

- ✓ 13 FTEs provided at 6 qualifying sites

Parent Liaison hours allocated:

- ✓ FY18 = 10,404 hours
- ✓ FY19 = 10,026 hours

Differentiated Staffing

ACTIONS

- ✓ Increased literacy and numeracy instructional support to students
- ✓ School-based instructional facilitators increased data analysis to support teacher growth
- ✓ Decreased student-teacher ratio
- ✓ Increased use of digital content to support personalized learning
- ✓ Improved accreditation status through additional content support

BENEFITS

- ✓ Improved gap group pass rates in reading, writing, and math SOLs
- ✓ Returned time to teachers to concentrate on planning effective instructional strategies
- ✓ Increased targeted instruction in reading and math
- ✓ Improved teacher implementation of applications leading to increased differentiation
- ✓ Provided resources that allowed schools to reach or maintain full accreditation status

Differentiated Allotments

DESIRED OUTCOME

FY19 – Provide additional instructional materials funding to all schools based on their Free and Reduced Lunch population.

ACHIEVEMENT

FY19 proposed budget includes allotments determined based on the number of economically disadvantaged students at each school

- Elementary: \$22.50 per student
- Middle School: \$27.50 per student
- High School: \$77.50 per student

Funds may be used for field trips, school supplies, caps and gowns, etc.

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