

Goal 2: Cultivate a high-performing team of professionals focused on our mission and goals.

Topic: Division Professional Learning Plan

STRATEGIC ACTION	PERFORMANCE MEASURE	DESIRED OUTCOME
<p>LCPS will develop and implement a five-year division professional learning plan to provide high quality, ongoing, and job-embedded professional development pertaining to teaching and learning to meet the goals of the LCPS Strategic Plan.</p>	<ul style="list-style-type: none"> • Completed professional learning plan that is aligned to LCPS Strategic Plan and includes <ul style="list-style-type: none"> ○ Leadership development ○ One to the World (including personalized learning, project-based learning, Loudoun Creates, and knowledge, competencies and dispositions) ○ Instructional technology ○ Cultural competency • School-based professional learning plans aligned to division professional learning plan • Plan and report out on evaluation of professional learning activities 	<p>FY16 Baseline Complete landscape analysis of existing initiatives and professional learning opportunities.</p>
		<p>FY17 Identify long and short term professional learning goals and incorporate into comprehensive plan.</p>
		<p>FY18 Implement professional learning plan and engage in ongoing process of monitoring and revising.</p>
		<p>FY19 Implement professional learning plan and engage in ongoing process of monitoring and revising.</p>
		<p>FY20 Implement professional learning plan and engage in ongoing process of monitoring and revising.</p>