## LCPS Strategic Plan

**Goal 2:** Cultivate a high-performing team of professionals focused on our mission and goals.

### Topic: Division Professional Learning Plan

<table>
<thead>
<tr>
<th>STRATEGIC ACTION</th>
<th>PERFORMANCE MEASURE</th>
<th>DESIRED OUTCOME</th>
</tr>
</thead>
</table>
| LCPS will develop and implement a five-year division professional learning plan to provide high quality, ongoing, and job-embedded professional development pertaining to teaching and learning to meet the goals of the LCPS Strategic Plan. | • Completed professional learning plan that is aligned to LCPS Strategic Plan and includes  
  o Leadership development  
  o One to the World (including personalized learning, project-based learning, Loudoun Creates, and knowledge, competencies and dispositions)  
  o Instructional technology  
  o Cultural competency  
 • School-based professional learning plans aligned to division professional learning plan  
 • Plan and report out on evaluation of professional learning activities | FY16 Baseline  
 Complete landscape analysis of existing initiatives and professional learning opportunities.  
 FY17  
 Identify long and short term professional learning goals and incorporate into comprehensive plan.  
 FY18  
 Implement professional learning plan and engage in ongoing process of monitoring and revising.  
 FY19  
 Implement professional learning plan and engage in ongoing process of monitoring and revising.  
 FY20  
 Implement professional learning plan and engage in ongoing process of monitoring and revising. |