

Goal 1: Develop knowledgeable critical thinkers, communicators, collaborators, creators, and contributors

Topic: Closing Achievement Gaps: Discipline Disproportionality

STRATEGIC ACTION	PERFORMANCE MEASURE	DESIRED OUTCOME		
<p>By 2020, schools will reduce the discipline disproportionality gap and the rate of suspension¹ for students with disabilities, African-American, and Hispanic students.</p> <p>¹ The overall suspension rate in LCPS in FY15 was 0.96% compared to the Virginia suspension rate of 6.8%.</p>	<p>Suspension rate for students with disabilities and non-disabled students</p>		IEP (Gap)	No-IEP
		FY16 Baseline	2.7% (2.0%)	0.7%
		FY17	2.3% (1.6%)	0.7%
		FY18	1.9% (1.2%)	0.7%
		FY19	1.5% (0.8%)	0.7%
	FY20	1.1% (0.4%)	0.7%	
	<p>Suspension rate for students with disabilities greater than ten cumulative days and non-disabled students</p>	FY16 Baseline	0.3% (0.2%)	0.1%
		FY17	0.3% (0.2%)	0.1%
		FY18	0.3% (0.2%)	0.1%
		FY19	0.2% (0.1%)	0.1%
		FY20	0.2% (0.1%)	0.1%
	<p>Referral rate for students with disabilities and non-disabled students</p>	FY16 Baseline	15.7% (8.0%)	7.7%
FY17		14.7% (7.0%)	7.7%	
FY18		13.7% (6.0%)	7.7%	
FY19		12.7% (5.0%)	7.7%	
FY20		11.7% (4.0%)	7.7%	

STRATEGIC ACTION	PERFORMANCE MEASURE	DESIRED OUTCOME			
	Suspension rate for African-American, Hispanic, and White students		Black (Gap)	Hispanic (Gap)	White
		FY16 Baseline	2.2% (1.4%)	1.4% (0.6%)	0.8%
		FY17	1.9% (1.1%)	1.3% (0.5%)	0.8%
		FY18	1.6% (0.8%)	1.2% (0.4%)	0.8%
		FY19	1.3% (0.5%)	1.1% (0.3%)	0.8%
		FY20	1.0% (0.2%)	1.0% (0.2%)	0.8%
	Suspension rate for African-American, Hispanic, and White students greater than ten cumulative days	FY16 Baseline	0.3% (0.2%)	0.2% (0.1%)	0.1%
		FY17	0.2% (0.1%)	0.2% (0.1%)	0.1%
		FY18	0.2% (0.1%)	0.1% (0.0%)	0.1%
		FY19	0.1% (0.0%)	0.1% (0.0%)	0.1%
		FY20	0.1% (0.0%)	0.1% (0.0%)	0.1%
	Average number of suspension days for African-American, Hispanic, and White students	FY16 Baseline	5.4 (1.1)	6.3 (2.0)	4.3
		FY17	5.2 (0.9)	5.9 (1.6)	4.3
		FY18	5.0 (0.7)	5.5 (1.2)	4.3
		FY19	4.8 (0.5)	5.1 (0.8)	4.3
		FY20	4.6 (0.3)	4.7 (0.4)	4.3
	Referral rate for African-American, Hispanic, and White students	FY16 Baseline	14.8% (6.7%)	12.8% (4.7%)	8.1%
		FY17	14.2% (6.1%)	12.6% (4.5%)	8.1%
		FY18	13.6% (5.5%)	12.4% (4.3%)	8.1%
		FY19	13.0% (4.9%)	12.2% (4.1%)	8.1%
		FY20	12.4% (4.3%)	12.0% (3.9%)	8.1%