Meeting the Needs of English Learners & Students from Economically Disadvantaged Families

- Provides 12.8 additional differentiated staffing teachers for middle and high schools with the highest percentage of English Learner (EL) and students from economically disadvantaged families.
- Adds 5.4 EL teachers through an enhanced staffing standard.
- Creates 2 Instructional Facilitators supporting EL instruction.
- Expands part-time support for the Welcome Center.
- Increases contract days for Welcome Center School Counselors from 208 to 217.
Meeting the Needs of English Learners & Students from Economically Disadvantaged Families (continued)

- Allocates 6.8 additional School Counselors for Title I schools K-12.
- Converts 5 part-time Parent Liaisons to full-time Parent Liaisons at Title I-eligible schools.
- Expands Universal Free Breakfast schools from 4 to 13 and reduces all school lunch prices by 10 cents.
- Covers 100% of the cost of Academies of Loudoun application fees.
• Adds a Supervisor of Equity that reports to the Director of Equity in the Superintendent’s Office.

• Provides stipends for Equity Leads in every school.

• Creates a Supervisor and 3 Instructional Facilitators focused on equity and culturally responsive instruction; provides almost $300,000 for materials and services relating to culturally responsive instruction.

• Adds 2 Propel - Level Up teachers and $150,000 of additional instructional materials to expand programs serving students underrepresented in gifted education programs.
Promoting Equity (continued)

- Creates 5 additional positions whose work includes actions aimed at reducing discipline disproportionality, promoting student well-being/safety, and decreasing incidents of the use of hateful speech, including racial slurs.
  - ✓ 1 Restorative Practices Specialist
  - ✓ 1 Restorative Practices Instructional Facilitator
  - ✓ 2 PBIS (positive behavior interventions and support) Consulting Teachers
  - ✓ 1 SEL (social emotional learning) Consulting Teacher

The goals of these positions relate to equity while also extending more broadly.

The preceding slides pertaining to English Learners and students from economically disadvantaged families also relate to equity. Total new expenditures in these areas exceed $6.0 million.
Meeting the Needs of Students with Disabilities

- Adds 47 special education teachers and 28 teacher assistants by enhancing the staffing standard (separate from 41 teacher assistants added per current staffing standard).

- Creates Special Education Deans for select elementary schools (15) and middle schools (5.5).

- Extends contracts of Behavioral Assistants and Consulting Teachers.

- Increases Pupil Services contingency by 5 teachers to better meet unanticipated needs.

- Adds a Specialized Instructional Facilitator for Mathematics.

- Converts 10 Bus Attendant FTEs to Behavioral Assistants-Bus Attendant FTEs.

- Creates a Coordinator, Competent Learner Model to support students with significant cognitive disabilities.

The total cost of the special education enhancements exceeds $9.3 million.