1. Welcome
2. Approval of Minutes
   a. David Jenkins moved to approve the minutes, and the motion was seconded.
   b. Minutes were approved.
3. Announcements
   a. College Boot Camp at Stonebridge, Oct 18 7pm
   b. Tuscarora, HBCU event on Oct 25
   c. MSAAC Awards
      i. LCPS faculty or staff award – see MSAAC web page for criteria and form
      ii. Student award - see MSAAC web page for criteria and form – named after 1st winner
   d. MSAAC Statement re Sept 19 meeting – on MSAAC web page
   e. Focus groups
      i. Nov 7, 6pm Asian Families
      ii. Jan 2, 6pm LGBTQ Families
      iii. Jan 16, 6pm Latino/Hispanic Families
   f. Nov 14 is our next general membership meeting due to Thanksgiving
4. Fast Five Series – different community members to bring you resources
   a. Dr. Deborah March – professional who is also an LCPS parent
      i. Ring Theory – comfort in, dump out: easy to follow graphic with some examples
         of how to not say the wrong thing to someone who is/has been affected by something
5. School Board Introductions – 4 in attendance and one by video; all gave list of committees they serve on, which you can find on the LCPS web page, also.
   a. By Video
      i. Beth Huck
         1. At large representative who represents all of the county
         2. Goals for the year
            a. SPED Ad Hoc to find solutions and make recommendations
            b. Improve communications
            c. Address student success for all student
   b. In Person
      i. Jeff Morse
         1. Chair and Dulles district rep
         2. Goals for the year
            a. Special Ed needs being met
            b. To close the pay gap
            c. Provide students with what they actually need
d. Improving projections and discussions on boundaries

ii. Brenda Sheridan
   1. Sterling district rep
   2. Goals for the year
      a. Wants to hear from parents
      b. Safety
      c. Unconscious bias training for every staff member
      d. Close gaps for those in need
      e. LGBTQ protections

iii. Tom Marshall
   1. Leesburg district rep
   2. Goals
      a. Student Achievement
      b. Schools should have level playing field and budget should reflect that goal.
      c. Gifted program having equitable representation
      d. Broaden EDGE program to all schools

iv. Debbie Rose
   1. Algonkian district rep
   2. Goals
      a. Help elevate MSAAC in achieving goals
         i. Ex. Annual report
         ii. Use LCPS staff to collect data
      b. Review and revise discipline policies
      c. Diversity in advanced programs
   3. Public Comment – she listens and takes notes and took the suggestion to read more books by African American authors

v. Joy Malone
   1. Broad Run district rep
   2. Goals
      a. Increase gifted and magnet programs
      b. More arts and humanities as magnet opportunities
      c. Foreign language prior to middle school
      d. Expand non-discrimination policy to include gender identity
      e. Continue universal full day K
      f. Living wage for school personnel
   3. Participated in unconscious bias training at church and supports it.
   4. Encouraged minority representation on the school board.

6. Cluster Break Out Session
7. Adjournment