A Collective Voice for Change
November 2019
Welcome and Introductions
The Minority Student Achievement Advisory Committee (MSAAC) is dedicated to partnering with Loudoun County Public Schools (LCPS), parents, and the community to acknowledge and promote the needs of minority students. MSAAC is also dedicated to building a school system that is culturally and socially competent and positioned to provide fair and equitable learning experiences for all students.
Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has. - Margaret Mead
A COLLECTIVE VOICE FOR CHANGE

UNITED
Many Groups Joining Together

VOCAL
No Longer Silent, Using our Voice to Eliminate Bias

CHANGE AGENTS
Being Intentional About Moving Forward With Actions
FOCUS AREAS

A COLLECTIVE VOICE FOR CHANGE

Discipline
Disproportionality

Alliance Among LCPS Stakeholders
AGENDA

MSAAC Business

Featured Topic: Closing the Gap on Discipline Disparities

Closing Remarks
MSAAC Business

Approval of October 2019 Meeting Minutes

LCPS Equity Update

Two Initiatives
REPRESENT!

BE A MSAAC STUDENT REPRESENTATIVE

The LCPS Minority Student Achievement Advisory Committee invites students to represent their schools and lift their voices for social change. Find out how. **Scan the code.** Fill out the form. Get ready to be launched into action!

You will receive meeting updates.

**MSAAC Student Representatives**

Initiative Lead: Kellee Jenkins
Community Outreach & Engagement

LCPS/Law Enforcement Memorandum of Understanding (MOU)

Initiative Lead: Kenya Savage
FEATURED

TOPIC

A COLLECTIVE VOICE FOR CHANGE

Closing the Gap on Discipline Disparities

"Policies and practices designed to eliminate disparities in disciplinary outcomes for students by race and disability status"

Hanover Research

Measuring Progress on the 2013 LCPS Discipline Task Force Recommendations

November 20, 2019

JOINT COMMUNITY CONVERSATION WITH MSAAC & SEAC
LCPS ADMINISTRATION BUILDING
Closing Remarks
2019 - 2020 Meetings

- LCPS EQUITY ASSESSMENT
  September

- ADDRESSING RACIAL TRAUMA
  October

- DISCIPLINE DISPARITY W/SEAC
  November

- CULTURALLY RELEVANT INSTRUCTION & EQUITY IN THE BUDGET
  January

- CULTURALLY COMPETENT WORKFORCE/DIVERSITY RECRUITMENT
  February

- INCREASING DIVERSITY IN THE STEM PIPELINE
  March

- REPRESENTATION IN CHILDREN’S LITERATURE
  April

- MSAAC AWARDS/ELECTIONS
  May
LCPS Engagement Opportunities

- LCPS Connect & Discover Webinar - 12/3 @ 6pm EST
  - Join the Loudoun County Public Schools Recruitment Team for a virtual overview of our growing School Division and our 2020 Teacher Recruitment Events

- LCPS Diversity Recruitment Experience Weekend - 2/21 & 2/22
  This unique experience will provide educators interested in learning more about LCPS the opportunity to experience Loudoun County through networking, information sessions, and a career fair with school administrators. *Travel and lodging assistance for eligible participants
  - Welcome Reception & Networking Event
  - Career Fair

OPEN RECRUITING POSITION: Teacher Cadet & Ed Rising Programs + Candidate Care program.
External Engagement Opportunities

Loudoun County Public Library
1Book 1 Community
Saturday, November 23
2pm @ Riverside High School Auditorium
Connect with Us
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Facebook
Twitter
www.lcps.org/msaac