Welcome and Introductions
The Minority Student Achievement Advisory Committee (MSAAC) is dedicated to partnering with Loudoun County Public Schools (LCPS), parents, and the community to acknowledge and promote the needs of minority students. MSAAC is also dedicated to building a school system that is culturally and socially competent and positioned to provide fair and equitable learning experiences for all students.
A COLLECTIVE VOICE FOR CHANGE

UNITED
Many Groups Joining Together

VOCAL
No Longer Silent, Using our Voice to Eliminate Bias

CHANGE AGENTS
Being Intentional About Moving Forward With Actions
AGENDA

MSAAC Business

LCPS Equity Update

Featured Topics:
  • Culturally Competent Workforce

Closing Remarks
MSAAC Business

Approval of January 2020 Meeting Minutes

Initiative Updates

MSAAC Awards

MSAAC Elections
Students, MSAAC invites you to **STAY CONNECTED!**
YOUR VOICES MATTER!

Next Virtual Meeting: Mon. February 24 @ 7pm

MSAAC Student Representatives
Initiative Lead: Kellee Jenkins
joyspecialist@gmail.com
LCPS /LAW ENFORCEMENT MEMORANDUM OF UNDERSTANDING (MOU)

Initiative Lead: Kenya Savage
notlrnc@yahoo.com

MSAAC and SEAC Combined

Community Stakeholder Meeting Summary

- Community Involvement
- Data Analytics & Reporting
- Investigation & Questioning
- Evaluating SSOs & SROs
- Mandatory Training
- School Board Policy
Joint MSAAC/Gifted & Talented Webinars

Jan. 30 & Feb. 7
MSAAC Awards

The 2nd Annual MSAAC Awards will be held in May 2020 and provides an opportunity for the community to honor those whose actions result in a measurable benefit in furtherance of the MSAAC mission during the 2019-2020 school year.

- MSAAC Wendell T. Fisher Award
  - Administration, Teachers/Licensed Staff, and Support/Classified Staff
- MSAAC Student Award
  - (Elementary, Middle and High School)
- MSAAC Delegate Award (New)

Deadline to Submit Nominations: Friday, March 20, 2020
MSAAC Elections

There are 3 “elected” positions open on the Executive Board:

- **Chairperson** - Presides at all meetings of MSAAC and shall coordinate the work of the officers and committees. They will represent the committee in all matters of business or appoint a member of the Executive Committee to do so as needed.
- **Vice Chairperson** - Presides at all meetings of the committee in the absence of the Chairman and shall serve as chairman of the Programs Committee.
- **Secretary** - Tasked with recording and maintaining the Minutes of all meetings of MSAAC as well as be the principal record keeper of the committee.
MSAAC Elections

- **February 19:** Nominating Committee is nominated from the floor and elected by ballot.
- **February 20-27:** MSAAC Communications sends email message to all delegates/alternates about executive board elections.
- **February 20-April 13:** Resumes and letters of intent are submitted to the nominating committee chairperson.
- **April 15:** Nominating committee presents candidates at the regular MSAAC meeting.
- **May 20:** Elections are held.
LCPS Equity Update
FEATURED SPEAKERS

Dr. Scott Ziegler, Assistant Superintendent, Human Resources and Talent Development (HRTD) and the HRTD Team
Closing Remarks
MARCH 4

Closing the Gap on Discipline Disparities

Featured Speaker: Dr. Kristy Park, BCBA-D
Associate Professor
Division of Special Education and disAbility Research
George Mason University

Part 2: Using Positive Behavioral Intervention Systems (PBIS) to Address Discipline Disparities

March 4, 2020 from 7:15pm to 8:30pm

JOINT COMMUNITY CONVERSATION WITH MSAAC & SEAC
LCPS ADMINISTRATION BUILDING

MARCH 18

MARCH GENERAL BODY MEETING

Featured Speaker: Dr. Beverly Watford, PE
Professor, Engineering Education
Director, Center for the Enhancement of Engineering Diversity
College of Engineering, Virginia Tech

Increasing Diversity in the STEM Pipeline
March 18, 2020
7:00pm - 9:00pm

LCPS ADMINISTRATION BUILDING
2019 - 2020 Meetings

- **LCPS EQUITY ASSESSMENT**
  - September

- **ADDRESSING RACIAL TRAUMA**
  - October

- **DISCIPLINE DISPARITY W/SEAC**
  - November

- **CULTURALLY RELEVANT INSTRUCTION & EQUITY IN THE BUDGET**
  - January

- **CULTURALLY COMPETENT WORKFORCE/DIVERSITY RECRUITMENT**
  - February

- **INCREASING DIVERSITY IN THE STEM PIPELINE**
  - March

- **REPRESENTATION IN CHILDREN'S LITERATURE**
  - April

- **MSAAC AWARDS/ELECTIONS**
  - May
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