Good evening Chairman, Madame Vice Chairman and members of the Loudoun County School Board,

As an advisory committee to the Loudoun County School Board, it is incumbent upon the Minority Student Achievement Advisory Committee to continue to bring to your attention the specific factors that we believe are hindering the academic, social and cultural development of LCPS students, especially our minority students. MSAAC is concerned about the following matters:

1. Recruitment, selection and hiring of Loudoun County Public School teachers. MSAAC continues to be troubled by the fact that the minority representation of licensed educators in LCPS does not match minority representation in the student population.

2. Screening, referral, and identification of students for Gifted Education Services within LCPS. MSAAC is specifically concerned about the lack of progress being made to achieve the gifted program goal focused on equitable representation of students.

3. Unconscious bias and its impact on student selection, evaluation and support in our school system.

MSAAC requests a response detailing the actions of the school board and LCPS regarding these matters.