1. Welcome and Introduction of LCPS Administration Attendees
2. Approval of Minutes
   a. Mr. Jenkins moved to approve and Ms. Beardslee seconded.
   b. Minutes approved.
3. Introduction of Kim Collins of PEARLS Empowerment
   a. Mission and Vision
   b. Monthly Workshops
   c. pearlempowerment.org
4. Announcements
   a. Focus groups
      i. Room for two more on the African American focus group
      ii. Next one will be on religious minorities
   b. March – we will present and vote for the nominating committee
      i. Need three to five people
      ii. Responsible for finding and vetting candidates for the MSAAC Executive Board for 2019-2020
   c. AOL info session dates on web site
   d. CAMPUS info on our website
   e. Unconscious Bias Training open to MSAAC members (next one is 2/14)
   f. LCPS Career Fair
   g. Teen Trafficking Seminar on Jan 17
   h. Dr. Williams coming to the Feb meeting
5. HALO
   a. Embrace the Tension, Sing the Truth
   b. Series called “Race and Real Talk”
      i. Use barbershop music for personal and community transformation
      ii. What is barbershop?
         1. Define roles in barbershop and how it relates to conversation parts.
   c. Singing
6. Round Table Discussions
7. Adjournment