March 5, 2020

Dear MSAAC Delegates, Members, and Community,

The Loudoun County Public Schools (LCPS) Minority Student Achievement Advisory Committee (MSAAC) is dedicated to advancing the academic, social, and cultural development of every student and to ensuring that the needs of all minority students are met. As one of two parent-led advisory committees to the Loudoun County School Board, we serve as a critical component to ensuring these needs are addressed throughout the system.

The Minority Student Achievement Advisory Committee is tasked to:

- Advise the school system on the educational and cultural needs of minority students.
- Cultivate an equitable educational experience for all students that will positively impact achievement.
- Create a forum for safe and respectful communication between parents, teachers and administrators.
- Help parents and educators collectively understand the importance of nurturing a climate of cultural sensitivity in an increasingly diverse academic and social environment.

The Minority Student Achievement Advisory Committee (MSAAC) Executive Board will deliver the following public statement to the Loudoun County Public Schools Equity Committee on Thursday, March 5, 2020.

*The Minority Student Achievement Advisory Committee (MSAAC) Executive Board strongly condemns Mr. Beatty’s February 18 statement that life for African Americans was “worse after Reconstruction because you didn’t have the patronage of a master.” Masters were not patrons of charity - they were enslavers. It behooves every American, particularly one who is serving as a representative of the people, to build cultural competency.*

*Now the MSAAC Executive Board seeks to model a constructive response. Calling out racism and injustice is critical, so is the process of restoration.*

*At MSAAC’s request, Mr. Beatty has agreed to participate in a Restorative Practice (RP) conference. Punishment cannot change hearts, and LCPS now promotes the use of Restorative Practices to improve and repair relationships between people and communities.*
In addition, the MSAAC Executive Board requests that Mr. Beatty step down as a member of the Discipline and Equity Committees for the remainder of the 2019-20 school year. These two committees are critical to the equity work of LCPS. This step is required as Mr. Beatty works to repair the trust he has broken with his constituents.

It is MSAAC’s sincerest hope that with continuing intentional work on Mr. Beatty’s part, he will become a fierce advocate for all LCPS children.

You can find more information about MSAAC and upcoming meetings by visiting the website located at the following link: https://www.lcps.org/MSAAC. We also encourage you to follow MSAAC on Twitter and Facebook (@lcpsmsaac). If you have questions, please feel free to contact us at MSAACCommunications@lcps.org

Sincerely,
MSAAC Executive Board 2019-2020