



**General Body Meeting**

**February 15, 2017**

**7:00-9:00 PM**

**Loudoun County School Administration Building**

**Executive Board/ Committees**

Chair/Vice Chair	Jamie Johnson	In attendance
Secretary	Wendy Hodge	In attendance
Membership Chair	Natalia Beardslee	In attendance
Communications Chair	Cindi Washington	In Attendance
Immediate Past Chair	Zerell Johnson-Welch	Not In attendance
Asst. Superintendent of Instruction & Curriculum	Cindy Ambrose	In Attendance
Director of Teaching & Learning	James Dallas	In attendance
Supervisor of Outreach Programs	Wendall Fisher	In attendance
Supervisor of Research	Dr. Ryan Tyler	In attendance
School Board Member	Jill Turgeon	Not In attendance
School Board Member	Brenda Sheridan	In Attendance

**Agenda**

**1. Welcome and Introductions**

- a. Meeting called to order by Chair Jamie Johnson 7:03PM
- b. Chair welcomed and acknowledged School administration, faculty, staff, parents and students

**2. Announcements**

**I. Vote to approve January Meeting minutes**

- a. Motion: Cindi Washington
- b. Second: members of general body
- c. Motion Passed

**II. Executive Board Nominating Committee**

- a. The Chair explained responsibilities of the nominating committee
- b. Requested volunteers for the nominating committee

**III. School Naming Committee**

- a. LCPS requested member/s of MSAAC to be part of the naming committee for several new schools in Dulles North and Dulles South
- b. Responsibilities of this committee were explained
- c. Committee members would be expected to attend several meetings will be held throughout March

**IV. Monroe Tech.**

- a. Information on Monroe tech made available at the back of the meeting room

**3. School Board Meetings**

**I. The chair requested volunteers to attend School board meetings**

- a. Meetings may be attended in person or by watching on television

- b. Volunteer should take notes and recap the School Board meeting during MSAAC general body meetings
- II. Tamiko Burnell, AOS delegate, Recap of January School Board Meeting
  - a. Still great support from parents at Dominion HS to reinstate former Principal
  - b. Superintendants 20/20 plan discussed
  - c. School budget passed
  - d. Issue of note: discussion on new schools in Lower Loudoun planned as urban Schools
- III. Natalia Beardslee, Membership Chair, Recap of February School Board Meeting
  - a. School boundary changes and affects on Dulles North and South
  - b. School naming committee discussed
  - c. Show of support to reinstate Principal at Dominion
- 4. Diversity Recruitment, Dr. Asia Jones and Dr. Kim Hough**
  - I. LCPS Goal: Cultivate a team to find excellent educators with a focus on diversity as part of the vision 20/20 initiative, Dr. Asia Jones
    - a. Dr. Jones provided the GB with a (QR) survey on education
    - b. Outlined efforts to strengthen and expand relationships with HBCU's and local community organizations
    - c. Increased social media presence
    - d. Teacher and Parent referral program
    - e. LCPS offered diversity and inclusion training to about 500 administrators to date
    - f. Career switcher program
    - g. Scheduled internal career fairs
    - h. Posting to online job boards
    - i. Teacher cadet program in high schools. Available to seniors and will earn 4 college credits
    - j. LCPS hired 2 recruiters: 1 for diversity and 1 for shortage areas such as special needs and ELL students
    - h. LCPS holding virtual diversity focused hiring events
  - II. Teacher panel
    - a. Panel included 2 African-American ES teachers, 1 African-American HS school Counselor and 1 male ES teacher
    - b. Panel answered questions such as "why did you go into education, How can parents promote education as a career, How would you convince an educator to stay in the LCPS system."
    - c. Panel answered questions from GB such as "How did you find out about teaching opportunities in LCPS and How can LCPS better promote the Cadet program."
  - III. Report: LCPS Progress on Diversity in Hiring, Dr. Kimberly Hough
    - a. Since hiring 2 diversity recruiter 6 months ago diversity in hiring has increased 4%. There was no expectation for increase for at least 1 year.
    - b. There is a national decrease in people going into education and the state of Virginia reflects the national trend.

- c. Dr. Hough explained statistical data for LCPS current minority faculty for school year 16/17 versus 15/16
- d. Dr. Jones showed results of the survey given to the GB at the beginning of the meeting; getting a degree in education is not viewed as a top choice for upcoming graduates

**5. Adjournment**

I. Closing announcements.

a. MSAAC fair in March. Theme: Diversity in Media

b. Requested volunteers for nominating and school naming committees

II. Meeting adjourned at 9:00PM by the Chair, Jamie Johnson