

MSAAC General Body Meeting

Meeting Minutes

Date: October 21, 2015

Call to Order by MSAAC Chairman, Zerell Johnson-Welch

Call to Order: 7:06PM

Adjournment: 9:12PM

Agenda Topic: Dr. Williams: Vision 20/20 and the LCPS Strategic Plan

Welcome

- Opened meeting with a welcome from MSAAC Chair
 - Representatives include LCPS Administration, Principals, Assistant Vice Principals, Teachers, School Board Members, and Parent/Delegates
 - Acknowledged delegates

Meeting Minutes

- Chair gave General Body a moment to review 05/20/15 and 9/15/15 Meeting Minutes
- Chair stated that future Meeting Minutes will be posted to the LCPS/MSAAC Website and should be reviewed prior to the next meeting
- Chair requested that a motion be made to approve the May and September Minutes
- Meeting Minute Approval Motion
 - Melodie Duverger moved to approve the May 2015 and September 2015 Minutes
 - Second: Lisa Amazigo
- Secretary address General Body and gave instructions on how to access and sign up to receive e-alerts from the LCPS/MSAAC Website. E-Alerts will replace MailChimp
- Chair introduced adding additional members to the Executive Board
 - Membership Committee Chair, Natalia

Dr. Williams- Vision 20/20

- Review of Strategic Plan
 - “We do not have it right that is why we are here tonight”
 - Strategic Goals
 - Develop knowledgeable critical thinkers, communicators, collaborators, creators, and contributors
 - Cultivate a high performing team of professionals focused on our mission and goals
 - Deliver effective and efficient support for student success
 - DRAFT Strategic Actions
 - Closing Achievement Gaps “GAP GROUPS”
 - Student Achievement
 - Discipline Disproportionality
 - Inclusive Practices
 - One to the World

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- Full Day Kindergarten
 - Budget and Capacity Considerations
- Differentiated Resources
 - Not just the number of students
 - Look at the makeup of the students
- Competitive Salaries and Benefits
 - Position Reclassifications
 - Teacher Salaries
- Gradebook Implementation
- Operational Efficiency
- Transportation Efficiency and Effectiveness
 - Fleet Management Program
- Core Beliefs
 - A culture of continuous improvement drives the fulfillment of our mission
 - Strong partnerships with families and our community enhance our excellence
 - An inclusive, safe, caring, and challenging learning environment serves as the foundation for student growth
 - Transparency and good stewardship of resources strengthen public trust and support

Input Activity- Dr. Mary Kealy, Asst Superintendent- Pupil Services

- Overview of the process
 - Last Review Session with Student Advisory Groups
 - Started with a Stakeholder Group of 60 over a year ago, MSAAC Chair was a part of the group
 - Developed a Strategic Framework that the Board approved last Spring
 - Board will review the selected strategic actions on 10/29/15
 - Feb/Mar will review another set of strategic actions with the School Board
 - By the end of the year, all strategic actions should be fully approved
- Feedback Activity
 - Form Groups of 3-4 people
 - Look over the 11 Strategic Actions
 - Reflect of 2-3 and provide feedback or add an action that may be missing
 - Provide Feedback by responding to
 - I like...
 - I wonder...
 - I suggest...
 - Rank in order of importance using color coded dots
 - 1- Green, 2- Yellow. 3- Orange

Achievement Gap- Dr. Ryan Tyler

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- Equity: Can't give people the SAME thing. Need to give the student what they need
- We are doing better than the nation and the state, yet still have gaps
- Must engage children at high levels
- John Hattie, summarized research
- Parent Factors- high expectations high achievement
 - Deep content learning
 - Clear expectations and high quality for success
- Presentation will be posted to LCPS/MSAAC Website

Questions and Answers

- Dr Williams introduced:
 - Cynthia Ambrose, Asst. Superintendent for Instruction
 - Dr. Mike Martin, Dir of Elementary Education
 - James Dallas, Director of Teaching and Learning
 - Timothy Flynn, Director of Instructional Services
- How are we closing the achievement gap?
 - Through assessments, looking at meeting students individual learning with blended learning (in class and online learning). One to the World. All students should engage in authentic problem solving. Need to provide engaging experiences to all students
- When we will see the actual action steps, the how? Who is part of the developing the actions steps and give the gut check?
 - Timeline, the work will not end. The plan is the work and is an ongoing process. Some of the items will be shared formally this year with the community and in years to follow via groups like MSAAC to gain feedback. Board meetings will include looking at the actions to see if we are on track
- Equity and Equality are two different things. How are you implementing an equal and equitable policy?
 - Yes, The culture is developing. Within the plan it will be policy and is developed collaboratively. Department down to personal goals will reflect ALL STUDENT policies
 - Chair- Consider having a dedicated department that addresses the implementation, oversight of equitable policies, addresses concerns in this area.
- How will the school board respond to the action items? Will they increase funding or reallocate the funding?
 - The School Board SHOULD prioritize the actions. Money should be allocated to the actions that will make the biggest impact. Board of Supervisors approved the School Board Budget the first time in 10+ years
- Will you come back and visit us?
 - Absolutely
- How soon do we address technology problems? Or deficiencies? Technology is not consistent. How can we ensure equity and equality?
 - BYOT is a strategy in addition to a division owned device (alternative)

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- We are tracking and monitoring response times for repair. We have invested in bandwidth and wireless access. It is great that PTAs are supporting device support.
- Need to partner to address equity issues and it must be a multifaceted approach to the solution. Go to your principal with school specific issues and also go to Tim Flynn with Instructional Services.
- There will be a 3 year phased approach to implement "BYOT". Go to your PTO/PTA meetings and talk to your Principals.

Announcements

- Next General Body Meeting November 18, 2015

Action Items

- MSAAC members should go to the MSAAC Section on the LCPS Website and click on SIGN IN so they can get email alerts via the LCPS website for meeting announcements
- Stay up to date via:
 - MSAAC LCPS web site: <http://www.lcps.org/Domain/102>