What are the positive benefits for you?

Reduce:
- Suspensions/Exclusions
- Disruptive Behavior
- Conflict
- Bullying

Improve:
- Behavior
- Learning
- Attendance

Develop:
- Truth Telling
- Emotional Literacy
- Responsibility
- Conflict
- Resolution Skills
- Accountability
- Positive Learning Environment
- Empathy

For More Information:

Go to your School Counselor’s Office or email:
Loudoun County Public Schools RP Team:

- **RP Specialist:**
  Gary Ricci
  Gary.Ricci@lcps.org

- **RP Facilitator:**
  Ryan Khatcheressian
  Ryan.Khatcheressian@lcps.org

- **Supervisor, Student Assistance Services:**
  Jennifer Evans, LPC
  Jennifer.Evans@lcps.org

Loudoun County Public Schools

Information on Restorative Practices Conferencing

How can it help you?

Creating Positive Outcomes from Negative Behavior
Why would I want a Restorative Conference?

- Gives you an opportunity to have a discussion about a conflict
- Allows you a chance to say what you think about what happened
- Serves as an opportunity to receive or make an apology
- Gives you a chance to talk about how you and others have been affected by the conflict
- Allows you to explain any misunderstandings
- Provides time for those involved to work things out

Questions & Answers about Conferencing

1) **Is RP voluntary?**
   Your participation in this process is always voluntary.

2) **Who might participate in the RP process?**
   Students involved in the conflict, representative parents/guardians, relevant staff, co-facilitators, and others who may have been impacted by the conflict.

3) **Is the RP conference confidential?**
   Yes, all details of the outcomes are limited to participants in the conference.

What to Expect

1. Facilitators will meet individually with participants to prepare them for the conference.
2. The conference will be scheduled and conducted.
3. The conference: Each participant will have an opportunity to express their story in a safe, confidential environment and decide how it can be resolved.

What were you thinking at the time?

What needs to happen to make things right?